



Fwd: QSpiders 2023 Batch!!! Incubation Final Selection List

Salyamee Salve <saiyamees12@gmail.com>

To: tpo.lgnscoe@sapkalknowledgehub.org

----- Forwarded message -----

From: <devikarani.l@qspiders.com>

Date: Thu, Dec 15, 2022, 15:31

Subject: QSpiders 2023 Batch!!! Incubation Final Selection List

To: <tpo.lgnscoe@sapkalknowledgehub.org>

Cc: <sakshilandage84@gmail.com>, <ahireb45@gmail.com>, <saiyamees12@gmail.com>, <kajalgaikawad34@gmail.com>, <shubhamnikamd000837@gmail.com>, <sudhayvedpathak@gmail.com>, <tejchavan1997@gmail.com>, <pallavigore670@gmail.com>, <khairnarprasad96k@gmail.com>, <kareenamore028@gmail.com>, <mansinannaware622@gmail.com>, <amayzend@gmail.com>

Hello Sir/Mam,

Good Evening

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2023 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & we will post you the date of Joining ASAP.

download **Qspiders Campus Connect**

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated:

Dear Sir,

We are happy to inform you that Below Students from your college KCT'S Late G. N. Sapkal College of Engineering, Nashik been Selected in our Incubation Screening Drive.

Candidate Name	Mobile Number	Email ID	Degree	Degree stream	Degree college
Landage Sakshi Dattu	8975381967	sakshilandage84@gmail.com	BE	Computer Science(CS)	KCT'S Late G. N. Sapkal College of Engine
Bhushan Ahire	9529137663	ahireb45@gmail.com	BE	Computer Science(CS)	KCT'S Late G. N. Sapkal College of Engine
Salve Saiyamee Santosh	7796288694	saiyamees12@gmail.com	BE	Computer Science(CS)	KCT'S Late G. N. Sapkal College of Engine
Kajal Ramesh Gaikawad	9403311628	kajalgaikawad34@gmail.com	BE	Electronics & Communication(E&C)	KCT'S Late G. N. Sapkal College of Engine
Shubham Ganesh Nikam	8975535847	shubhamnikamd000837@gmail.com	BE	Computer Science(CS)	KCT'S Late G. N. Sapkal College of Engine
sudhay Sanjay Vedpathak	7038993730	sudhayvedpathak@gmail.com	BE	Mechanical(ME)	KCT'S Late G. N. Sapkal College of Engine
Kshitij Gopal Tidke	7517383807	ktidke005@gmail.com	BE	Computer Science(CS)	KCT'S Late G. N. Sapkal College of Engine
Pallavi sanjay gore	9689374399	pallavigore670@gmail.com	BE	Electrical & Electronics(EEE)	KCT'S Late G. N. Sapkal College of Engine
Prasad Govind Khairnar	9145490703	khairnarprasad96k@gmail.com	BE	Electrical & Electronics(EEE)	KCT'S Late G. N. Sapkal College of Engine
kareena rajendra more	9145327943	kareenamore028@gmail.com	BE	Computer Science(CS)	KCT'S Late G. N. Sapkal College of Engine
NANNAVARE	9823365890	mansinannaware622@gmail.com	BE	Computer Science(CS)	KCT'S Late G. N. Sapkal College of Engine
AMEY DEEPAK ZEND	7770080330	amayzend@gmail.com	BE	Electronics & Communication(E&C)	KCT'S Late G. N. Sapkal College of Engine
Tejas Chavan	9503335167	tejchavan1997@gmail.com	BE	Electronics & Communication(E&C)	KCT'S Late G. N. Sapkal College of Engine

<https://mail.google.com/mail/u/0/?ik=19b9e01d72&view=pt&search=all&permmsgid=msg-f:1752981547827103682&siml=msg-f:17529815478271036...> 1/2

Prof.(Dr.) Sahob R. Boral
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / Interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree[Till Now], 1 Govt ID proof & 2 passport size photo.

This letter is valid only on respective date of joining only. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

For Selected students anything in further information or Query contact only on below numbers according to college State/Location

-Maharashtra-9663035838/8867795674

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ QSpiders]

Signature latest- Namratha

Thanks & Regards,

L Devika Rani Shelke
Business Manager

QSpiders Campus Connect

E-Mail:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad |AP|Pune | Mumbai | Kolkatta |Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |

5 attachments



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image004.png
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image005.jpg
3K

image003.png
1K

Prof.(Dr.) Satobraso B. Bagal
Principal

Late G. N. Sapkal College of Engineering,
Anjaneri, Nashik-422 213.



24 February 2023

Shivam Tambatkar
shivamtambatkar81@gmail.com
9405813749

Sub: "Letter of Internship"

Dear **Shivam Tambatkar,**

Congratulations! We are pleased to engage you as Data Science Trainee at TuringMinds, a division of INSOFE Education Private Limited ("Company") basis this letter, on the following terms and conditions (the "Agreement"):

This Agreement entails the general terms and conditions of the internship_offer including compensation, general internship_benefit, and professional requirements.

Please review the summary of terms and conditions for your anticipated internship with the Company.

1. Your date of joining as a Data Scientist Intern shall be **28 February 2023**
2. Your orientation to the internship will be on **28 February 2023**
3. Until the time you complete your Under-Graduate Programme based on the conditions mentioned in this offer letter, you will be designated as an Intern.
4. You must report at TuringMinds Office situated at Nishuvi, Ground Floor, 75, Dr Annie Besant Rd, Worli, Mumbai, Maharashtra 400018 on the date of joining.
5. Your training and project work for a duration of 12 months post completion of your graduation will be at Nishuvi, Ground Floor, 75, Dr Annie Besant Rd, Worli, Mumbai, Maharashtra 400018.
6. During this period, as a Data Scientist Trainee you will be paid a stipend of INR 15,000 per month subject to conditions stipulated in Annexure - B. All payments made under this Agreement shall be subject to reduction to reflect taxes or other charges required to be withheld by law.
7. The stipend payable will start once the process of enrolment to the Masters Programme is complete.
8. This offer is conditional upon your satisfactory performance and successful completion of your under graduate coursework. Your offer is based on your outstanding academic record until now. The commencement of this engagement is subject to completion of your graduation on or before 01-Aug-2023, failing which this offer shall stand cancelled.
9. Your confirmation to the internship will be based on your performance as explained in the Annexure- A and Annexure - B. Subject to fulfillment of criteria specified in Annexure - A and Annexure- B, you will be promoted to the designation of Associate Data Scientist.
10. During the term of your internship, you agree to abide by the Company's Code of Conduct, rules, regulations, organization values and cultures.
11. Company shall be entitled to terminate this Agreement in accordance with the performance and behavioral criteria set out in Annexure- A and Annexure - B and in event of violations of the Company's code of conduct as per the Company policies.

+91 81210 19111

 www.TuringMinds.ai

 info@turingminds.ai

Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



12. Either you or the Company will be entitled to terminate this Agreement, without cause by serving a 2 months' notice period to the other party.
13. If the information you provided is incorrect or you resort to any unethical/objectionable behavior, the Company reserves the right to terminate the internship without any notice and liability on the Company.
14. You will not receive any financial support (Compensation/reimbursement of academic training) from the Company upon relieving you from your services.
15. The terms of this Agreement shall be governed in accordance with the law of India, and the competent courts in Hyderabad, Telangana shall have exclusive jurisdiction.
16. The Company will collect and process personal information, as defined under applicable data protection laws, as may be submitted by you from time to time for the purpose of its internship.
17. You acknowledge that you have had the opportunity to consult legal counsel and financial advisors, you have read and fully understand this letter and are signing this Agreement voluntarily and of your own free will, to obtain the benefits of this Agreement.

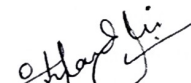
We are all delighted to be able to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to us as per the timeline mentioned below.

Offer Acceptance	27 February 2023
Onboarding documentation	28 February 2023

This offer will stand revoked if the above timelines are not being met and your candidature will be treated as a fresh application for recruitment if you would like to join us in the future.

For TuringMinds.ai
(A Division of upGrad INSOFE)

ACCEPTED AND AGREED:


Himanshi Sah
Sr. Manager - Human Resources

Shivam Tambatkar

Prof.(Dr.)


Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



G

Gitasha Munjal 20 Jul

to me, Shwetha, Sathya, Sunil

Hi Omkar

Greetings from Bangalore Strategic Solutions Pvt Ltd.

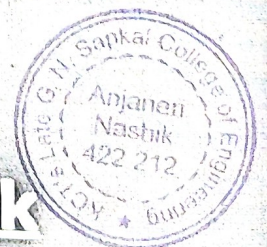
Further to your application and subsequent interview you had with us, we are pleased to offer you the position of **Graduate Engineer Trainee - Production** based at Bangalore. A detailed Appointment Letter will be issued at the time of joining.

Emoluments & Perquisites

Your total compensation package is **Rs.2,40,000/-** P.A Statutory deductions applicable as per rules.

Date of joining and place of work

You shall report on or before **"27th July 2023"** and your initial place of work will be at Surin Automotive Private Limited, **6A, Peenya Industrial Area, Phase-1, Bengaluru, Karnataka**





Date December 26, 2021

To,

MR. SANKEE LAXMAN ALJIAT

At Post Vilholi, Mumbai Agar Road, Ambedkar Nagar, 422010 Dist. Nashik Tal. Nashik

SUBJECT: LETTER OF APPOINTMENT AS A Executive - Production

Dear Sir/ Madam,

This has reference to your employment application form dated December 11, 2021 requesting the company to absorb you as a Trainee in any of our section/ dept., we are pleased to engage you as a Executive - Production W.E.F. December 26, 2021 on the following terms and conditions:

1. Your training arrangement shall be for a period of 12 months. However, the company has got right to extend or curtail the said trainee period provided your performance are attained and achieved the required standard of efficiency and/or found lacking in interest.
2. That during your training period you shall be paid stipend as per provisions of Minimum wages act.
3. That during your training period, your relationship shall be that of a master and pupil and under no circumstances it shall be considered and/or construed as an Employer-Employee relationship between the company and you, shall therefore not be considered as a 'workman' or regular employee of the company and shall not be entitled to the benefits such as E.S.I., Bonus, Provident Fund or any other benefits which other regular employees are entitled to.
4. That the company shall have sole discretion of setting up your training programme and for that purpose, you may be required to be transferred from one shift to another and/or from one department to another or any other sister concern in which the company has got vested interest or even otherwise if it is required for the training purpose.
5. If you remain absent from your training programme for a continuous period of 8 days or more without informing the company or for any reason whatsoever, in that event your training arrangement shall automatically stand discontinued.
6. That your progress during the training period shall be recorded at the end of every three months and for that purpose you shall have to give and/or undergo some trade tests, if decided by the company.
7. That during your training period you shall abide by the rules and regulations of the company and/or Model standing Order which are in existence or amended from time to time.
8. After the expiry of the original training period, either the same will be extended in writing at the sole discretion of the company, in case if your performances are not found satisfactory and/or in absence of any written intimation, your training arrangement otherwise stand discontinued.
9. The company shall have the right to discontinue your trainee agreement even during the training period without giving any notice, intimation and/or assigning any reason whatsoever for the same.
10. That you shall make every sincere effort to imbibe the training program and shall at all time exert yourself to make the training program a success. You shall also follow and give effect to all the orders, instructions and guidance given to you by your superiors during your training period and you shall preserve and maintain perfect discipline at all times.
11. That you shall devote your whole time in getting the training and will not engage you directly or indirectly in any service, profession or occupation whether part-time or full time without the written permission of the company.
12. That the company shall not be liable to pay any damage/compensation in case you sustain any injury during the course of your training.
13. In the event of you causing any damage to the machinery during the course of your training period and/or losing or spoiling any accessories, tools, instruments given in your charge/custody/possession or causing any damage to the property of the company willfully, and/or out of sheer negligence and/or disobeying the order of your superior, the company shall ask you to reimburse the cost of such tools, accessories, instruments and for damage. However, in case if you fail to do so, the same shall be recovered from any amount payable to you by the company.

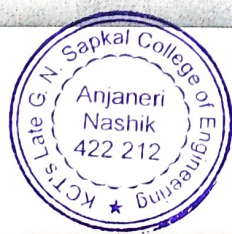
S.L. Aljiat

SANKEE LAXMAN ALJIAT

Plant & Office : Plot No. E - 13, MIDC, Ambedkar Nagar, 422010, Maharashtra, India

Tel : +91-253-2180013 / 6634113 E-mail : accounts@primegraphite.com | www.primegraphite.com

P.T.O.



Prof.(Dr.) Sahebrao B. Bagai
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

TRADE ON LABS
15, BLDG C-6, RENUKA NAGAR,
NASHIK-422001,
Mob:-+91-9970755081,
Email:-tradeon360@gmail.com



DATE:-03/02/2022

To,
ARAB MOHAMMAD TAFHEEM NASIR KHAN,
Harish murti society takali road Nasik,
Contact number: 8177897492\7020928624
Email: - tafheemprince92@gmail.com

Subject: - Letter of Internship Acceptance

Dear Md. Tafheem Arab,

We are pleased to offer you an internship program with TRADE ON LABS, NASIK. For a period of three months you will be provided an honorarium of rupees ₹3,611/- (Three thousand six hundred eleven rupees only) per month.

You should note that any information and data collected from you during the course of internship should keep confidential at all times.

Date of Joining: - 03/02/2022
Timing for reporting: - 10.00 a.m. to 6.00 p.m.
Working Weeks: - Monday to Saturday

We appreciate your interest in TRADE ON LABS.

Yours sincerely,




Syed Sartaj Hussain,
Head Sales & Service,
TRADE ON LABS,
NASHIK

TRADE ON LABS
ESSENTIAL FOR YOUR LABS

15, BLDG C-6, RENUKA NAGAR ,NASHIK-422001,
Mob:-+91-9970755081,
Email:-tradeon360@gmail.com




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

SHREE ENGINEERS

Plot No. G - 17, MIDC, Ambad,
Nashik - 422 010

Tel. (0253) 2382094 / 2307852

E-mail: dgjakhadi@gmail.com

Date: 01/02/2022

To,
Mr. Prathamesh Bansi Bansode
Janata Vidyalay & Junior College
Boy's Town Nashik-422007

Trainee Appointment Letter

In order to regularize the terms and conditions of your Training with the company, the Management has decided to issue you this Trainee Appointment letter. Henceforth, your service conditions shall be as under:

1. Date of Joining

Your date of Trainee appointment in the Company record has been recorded as 01/02/2022 and this Trainee Appointment letter is being issued to you to regularize your training conditions.

Further, in case, you have any objection to the terms and conditions of this letter, the same should be communicated to us within 15 days from the date of this letter, failing which the entire terms and conditions as stipulated herein, shall be deemed to have been accepted by you without any demur. The appointment date shall not be varied except if so intimated by the Company in writing.

You should submit the copies of self attested documents as mentioned below

- Signed Curriculum Vitae (CV)
- Copy of the Educational certificate (Higher Qualification)
- Four (4) passport size photographs
- Copy of address proof
- Copy of PAN Card
- Copy of Aadhar Card
- Family details with Nominee

Note:

Submission of the above documents is mandatory and failure to submit any one or all of these documents may be termed as disqualification to the proposed appointment.

2. Designation:

You shall be designated as "Trainee- CNC Operator".
The Training Period will be of 1 year.




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

5th May 2023

INTERNSHIP OFFER LETTER

NITIN BAVISKAR

MECHANICAL ENGINEERING DEPARTMENT

SAPKAL KNOWLEDGE HUB

Dear Student,

We are pleased to offer you an educational internship opportunity as a "UI DESIGN INTERN". You will report directly to Mr. Ajinkya Pakhale. This position is located at our PCSIC AUTOCLUSTER office, Chinchwad.



For this position, your major duties will include:

1. UI designing for the web based & app-based platform.
2. Other Graphic design related activities.
3. You may be involved in Research, finding new products and technologies, and their applications in Healthcare Technology.
4. Market Research & Making Reports.

As per the dynamics of the start-up you might be required to work in different fields along the way.

This is an in-office internship, beginning 05/05/2023. Your work hours will mostly be 10:00-18:00.

Please review, sign and bring this letter with you confirming your position.

Sincerely,
AJINKYA PAKHALE
Co-founder

I accept the above letter and will begin on 05/05/2023.



1.05/05/2023

Signature

Date

NOTE: The internship will commence and will be in effect only after signing of NDA and Agreement by the mentioned student.

Building 11/12, Gat No. 452/1/1, Apt. No. 11, B-Wing, Gandharva Nagar, Moshl, Pune (MS) 411035
Email Id- viancehealthcare@gmail.com, Contact No. +91 83291 46965




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



STRICTLY PRIVATE & CONFIDENTIAL

Ref: 18986896

Date: 04-Oct-2023

**Vishal Bhagwat Deore,
At Post Daregaon, Sub Div - Chandvad
Dist - Nashik
pin - 423104**

Sub: Appointment Letter

Dear Vishal Bhagwat Deore,

We are pleased to offer you appointment as **Jr. Executive - IT (Grade ISC)** in the Management Cadre of ITC Infotech India Limited (the "Company") on the following terms and conditions with effect from **05-Oct-2023**

Please note that you will be required to report to our office at **Pune** on the date of joining and your initial posting will be to **Pune**

1. This appointment is subject to

- a. The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- b. Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.
- c. Your producing acceptable certified documentary evidence of your academic and professional qualifications.
- d. The Company receiving appropriate and satisfactory report on your background check i.e. past employment and education details.


2. Quality Certification Program Test

The Company places immense importance in ensuring that its employees have awareness and understanding of the quality processes and systems of the Company.

Page 1 of 12

ITC INFOTECH INDIA LTD, A wholly owned subsidiary of ITC LIMITED
18, Banaswadi Main Road, Maruthiseva Nagar, Bengaluru - 560 005, Karnataka, India Tel: +91 - 80 - 22988331 - 37
Regd. Office: Virginia House, 37, J.L. Nehru Road, Kolkata - 700 071, West Bengal, India
Visit us at www.itcinfotech.com | Corporate Identity Number: U65991WB1996PLC077341 | e-mail: contact.us@itcinfotech.com




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Business-friendly Solutions

You will join the Company on **05-Oct-2023** and you are requested to report to **V Mamatha** at **ITC Infotech Bangalore**.

On reporting for duty, you will be required to complete necessary joining formalities, which will include:

- i. Completion of joining formalities
- ii. Submission of various documentary evidence as may be required by the Company
- iii. Acceptance of Company's policies on
 - a. Electronic mail
 - b. Internet access
 - c. Confidentiality
- iv. Consent form for sharing Personal Information

Please ensure that on the date of your joining the Company you bring along with you all the necessary documents (in original and the copies) needed to facilitate the joining.

You are expected to familiarise yourself immediately after your joining the Company with all the Organisation Policies and systems as applicable at the time. These policies are available on Company's intranet and are also communicated from time to time

This appointment is made on the understanding that the information given by you to the Company is correct, true and complete. In case it is found at any time during the course of your employment that the information given by you to the Company is incorrect, untrue or incomplete, this appointment letter may be withdrawn and / or your employment with the Company may be terminated by the Company with immediate effect, without notice or salary in lieu thereof.

Any change in your marital status / residential address / acquisition of additional qualifications etc. should be intimated to Talent Management Department to enable us to keep your records up to date.

All communication sent to you by the management at your last given address shall be deemed to have been delivered to you at the correct address.

Please return the duplicate copy of this letter duly signed and dated, by **05-Oct-2023** as a token of your acceptance of the terms and conditions contained in this appointment letter.

Please note that if we do not receive your acceptance of the terms and conditions contained in this appointment letter by **05-Oct-2023**, our offer and this appointment letter shall stand automatically withdrawn.

Looking forward to a long and fruitful association with you. Congratulations and welcome to the world of ITC Infotech India Ltd.

For ITC Infotech India Limited

Jaismon Emmanuel
Senior Vice President – Business Excellence

Page 7 of 12

ITC INFOTECH INDIA LTD, A wholly owned subsidiary of ITC LIMITED

18, Banaswadi Main Road, Maruthiseva Nagar, Bengaluru - 560 005, Karnataka, India Tel: +91 - 80 - 22988331 - 37

Regd. Office: Virginia House, 37, J.L. Nehru Road, Kolkata - 700 071, West Bengal, India

Visit us at www.itcinfotech.com | Corporate Identity Number: U65991WB1996PLC077341 | e-mail: contact.us@itcinfotech.com



Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Manschaft IT Pvt.Ltd.
S. No 6, Bhairavi Wing,
Vasant Utsav, Hinjewadi-
Wakad Road, Pune-411057

Date: 19th June 2023

Mr. Tejas Sanjay Dhobale
Pune.

Subject - Offer of Appointment

Dear Mr. Tejas,

It is our pleasure to welcome you to MANSCHAFT IT PRIVATE LIMITED


1. With reference to our discussions, we are pleased to offer you an appointment in our organization as Jr. System Engineer with Band U1 operating out of our Pune office.
2. Your "Annual Total Compensation" will be Rs.2,83,200/- (Indian Rupees Two Lakh Eighty-Three Thousand Two Hundred only). Please refer. Annexure-A for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and hereafter, referred to as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in Handbook.
5. You are required to join on 19th June 2023 at the below mentioned location. The Offer stands withdrawn thereafter unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to Swetha M at 10:00 AM to complete the joining formalities at MANSCHAFT IT Pvt Ltd S. No 6, Bhairavi Wing, Vasant Utsav, Hinjewadi-Wakad Road, Pune - 411033 MAHARASHTRA, INDIA. At the time of joining, you are expected to carry originals of the documents as per and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. For any clarification / further information on-
 - Employment terms and conditions, please get in touch with Swetha Mandrawadker (E-Mail: hr@manschaft.com)

Date: 19/06/23


Signature of Candidate:

Page 1 of 5




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



MSL DRIVELINE SYSTEMS LIMITED

P.B No-8, Plot No.89/1A, MIDC, Satpur, Nashik
Telephone 91-253-6610500 Fax: 91-253-6610504
Email: mslnsk@msldriveline.com
Website: www.msldriveline.com
CIN No.U30007MH1994PLC08163

12th April 2023

Token No. 35017
Mr. Ganesh Jagatsing Rajput.
Shanimandal, Nandurbar,

Dear Mr. Rajput,

With reference to your application dated 12th April 2023 and the subsequent interview you had with us, we are pleased to inform you that you have been selected as a Diploma Apprentice under Apprentices (Amendment) Act 1973. In terms of the Apprenticeship Contract entered into dated 12th April 2023, your period of Apprenticeship shall be from 12th April 2023 to 11th April 2024 (both days inclusive).

During the said period of apprenticeship, you will be paid a total monthly stipend of Rs. 17500/- (Rupees Seventeen Thousand Five hundred only) which is in excess of the stipend required to be paid under the said contract.

It is the essence of the apprenticeship contract that you shall not credit any employer - employee relationship between the Company and yourself. Consequently, no privity of contract of employment shall exist, whatsoever. At the tail end of your apprenticeship contract, the Company shall have no obligation to absorb you in its regular employment.

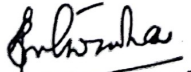
In case you discontinue the training before 3 months from the date of joining, Company will recover the cost of uniform, shoes & training from you.

Subject to the above you have been taken as an Apprentice as foretasted.

Kindly acknowledge this letter and sign a copy thereof as a token of your acceptance of the above.

Thanking you,

Yours faithfully,
For MSL Driveline Systems Limited


B.S. Patwardhan,
Plant Head

Regd/Corporate Office: Unit No.1506,B Wing,15th Floor, One BKC,Bandra-Kurla Complex,Bandra(East),Mumbai-400051,INDIA
Telephone: 022-67411604/607(Board) Fax: 022-67411608




Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

- Employee's Provident Fund,
- E.S.I.C. Act, Factory Act,
- Shops & Estt. Act & Other Labour Laws'
- Computerised Payroll Systems,
- Contract Labour Supply

Flat No.202, 2ND Flor, Asha Plams Soc. B Wing Near Shivshakti Nagar, Dombivalli (E) Email :
gcservices07@gmail.com Mob. : No. 8108523613/ 9892142513

Date: 16.11.2023

Dear Mr. Kailas Narsale

Congratulations! We are pleased to confirm that as per your interview scheduled on 09-11-2023, you have been selected to work with Jet Technologies. We are delighted to make you the following job offer as per the mentioned below details:

Position / Designation: Trainee Quality Control Inspector

Monthly Salary: 16,000/-

Annual CTC: One Lakh Ninety-Five Thousand Nine Hundred

Form 11 to be submit for don't want to a member of Provided Fund or Pension Fund.

Address: No 7, B/6, A-17, Shanti Complex, Sonale, Bhiwandi, Bhiwandi, Thane, Maharashtra, 421302.

Working Hours: 9:00am to 6:00pm

Working Days: Monday – Saturday,

Weekly Off: Sunday

Offered Salary Breakup:

Gross Salary	16325
Deduction	
EPF	-
ESIC	123
TDS	-
PT	200
Net Salary	16002
Annual CTC	195900

Benefits for the position include:

Employer State Insurance Corporation ESIC Coverage.

We would like you to start work from 16-11-2023 Thursday and report to Mr.KRK Rao,
You will need to meet Ms. Nidhi Raval – HR Department for initial joining formalities.

We would like to inform you that, you will also receive a formal acceptance letter from Jet Technologies, mentioning all the terms & conditions as per their company policies which must be signed and accepted by you.

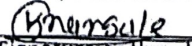
Please sign the enclosed copy of this letter and return it to me by 23-11-2023 Thursday to indicate your acceptance of this offer, if not received, it will be construed that you are not interested in accepting this offer and the same shall stand automatically withdrawn, without any further reference to you.

We are confident you will be able to make a significant contribution to the success of Jet Technologies and look forward to working with you.


Yours Sincerely,
For Ganesh Consultancy Services
Authorized Signatory



I accept this offer letter.


Signature or thumb impression
Mr. Kailas Kamlakar Narsale




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

TATA TECHNOLOGIES  TATA

Nandkumar Magar



Employee ID: 926109


Blood Group: O+ve

Emergency No: +91 9421664307

25 Rajiv Gandhi Infotech Park, Hinjawadi,
Pune: 411 057 Tel: +91 20 6652 9090
Fax: +91 20 6652 9035

// Engineering a better world




Prof. (Dr.) Sahchran B. Bagal
Principal

Late G. N. Sankal College of Engineering



MSL DRIVELINE SYSTEMS LIMITED

P.B No-8, Plot No.89/1A, MIDC, Satpur, Nashik
Telephone 91-253-6610500 Fax. 91-253-6610504
Email: mslnsk@msldriveline.com
Website: www.msldriveline.com
CIN No.U30007MH1994PLC08163

03rd August 2023

Token No. 6898
Mr. Nikhil Vishnu Zankar
Shanti Niwas, Kamgar Nagar
Satpur, Nashik.

Dear Mr.Zankar,

With reference to your application dated 03rd August 2023 and the subsequent interview you had with us, we are pleased to inform you that you have been selected as a Graduate Apprentice under Apprentices (Amendment) Act 1973. In terms of the Apprenticeship Contract entered into dated 03rd August 2023, your period of Apprenticeship shall be from 03rd August 2023 to 02nd August 2024 (both days inclusive).

During the said period of apprenticeship, you will be paid a total monthly stipend of Rs. 18000/- (Rupees Eighteen Thousand only) which is in excess of the stipend required to be paid under the said contract.

It is the essence of the apprenticeship contract that you shall not credit any employer - employee relationship between the Company and yourself. Consequently, no privity of contract of employment shall exist, whatsoever. At the tail end of your apprenticeship contract, the Company shall have no obligation to absorb you in its regular employment.

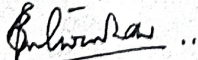
In case you discontinue the training before 3 months from the date of joining, Company will recover the cost of uniform, shoes & training from you.

Subject to the above you have been taken as an Apprentice as foretasted.

Kindly acknowledge this letter and sign a copy thereof as a token of your acceptance of the above.

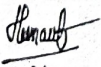
Thanking you,

Yours faithfully,
For MSL Driveline Systems Limited



B.S.Patwardhan,
Plant Head

Regd/Corporate Office: Unit No.1506,B Wing,15th Floor, One BKC,Bandra-Kurla Complex,Bandra(East),Mumbai-400051,INDIA

Telephone: 022-67411604/607(Board) Fax: 022-67411608






Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



HIND RECTIFIERS LIMITED

Address : Lake Road, Bhandup (W), Mumbai - 400078.
Tel. : +91-22-25696789 Fax : +91-22-25964114
Email : corporate@hirect.com / marketing@hirect.com
CIN : L28900MH1958PLC011077
Website : www.hirect.com

HRD/08/86/2023
05th August 2023

Mr.Sachin Pandit
13,Anuja Society,
Behind Kalika Mandir,
Old Agra Road,Nashik
Maharashtra

Sub: Offer Letter

With reference to your application and subsequent interview you had with us. The management has decided to offer you the post of "Sr.Engineer-Quality, Mechanical" based at "Nashik".

You have agreed to join the organization on or before "14th August 2023" as per mutually agreed terms and conditions.

This offer will be subject to medical fitness and background verification.

Please submit the following documents at the time of joining the company. Failure to submit these documents shall result in cancellation of the offer.

1. 2 Passport size Photographs.
2. Photo copy of Aadhar Card, PAN Card
3. Photo copies of last 3 month's salary slips.
4. Copy of relieving Letter from previous organization.
5. Proof of Birth Date and Educational certificates.

Letter of appointment shall be issued after you join the company.
We welcome you as a member of our HIRECT Family.

Yours faithfully,
For Hind Rectifiers Limited

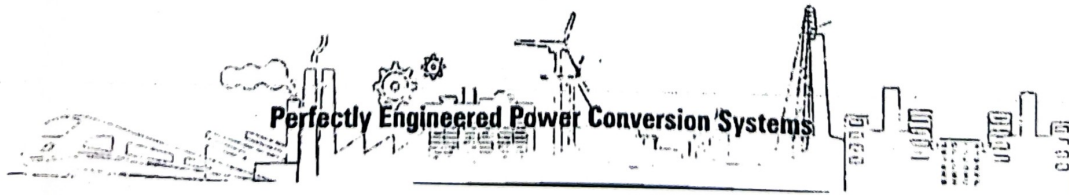
Pramila Devadiga
Sr.Manager-HR&A

I accept and agree to comply with the terms & conditions set out herein.

Name: Mr.Sachin Pandit

Signature:

Date:



Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



304/B, Jaulke (Dindori) Tal. Dindori, Nashik-422207, Maharashtra, India
MPC Banquets, Hanuman Nagar, Panchavati Nashik, Maharashtra, India-422003
sales.megaboticmachines@gmail.com

Ref. No. 16/ADM/OFFER letter/2023

17 November 23
Date :

To,
Pratik Dattatraya Joshi
B-2 Adwait, Gajanan Nagar,
Samangaon Road, Nashik Road,
Nashik.422101

Subject- Offer Letter

Dear Pratik,

This has reference to the interview & discussion you had with us on 9th November 23, We are pleased to make you **Letter of Intent** to join the Design team of Megabotic Machines Pvt Ltd as detailed herewith.

Title: Design Executive Engineer Dept - Design
Reporting to: Sr. Design Engineer
Location: Nashik (if needed PAN India)

Role and Key Responsibilities: As a member of Megabotic Machines Pvt Ltd team, who has desire to grow the employees and it turns company's growth, you will be expected to take on the following responsibilities but not limited to,

- To start designing the product by considering the data available by making calculation of engineering fundamentals
- To select suitable components as per standard requirements through design data book
- To prepare drawing based on the design values of the components and selected components as per standard
- To make assembled drawing and check working by simulation, also take suggestions from operation and R & D head for optimisation of design.
- To prepare sets of 2D, 3D drawings so as to ease manufacturing the equipment, parts and brought out item
- To prepare BOM(Bill of Material) and share with materials and operation department to assure availability of material
- To give important inputs at concept stage to avoid any failure in design or manufacturing




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Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Your performance will be evaluated once every month. **Compensation changes will be made once a year** and which will be based on review meeting report and yearly performance.

You will join the company on a **Probation period of Six months (06)**. Depending on your performance the company will decide your confirmation. During this period the company reserves the right to terminate your services without notice and without assigning any reasons thereof.

Organisation respect employee and expect them to follow disciplines as bellow

- All women / girls are treated with equality
- Employee must stick to incoming time, lunch and tea timings
- Excess use of mobile should be avoided
- Absence without notice will be considered serious offence

**Also note that due to pandemic situation organisation may tell employee to work from home. In such case the reports are must and employee need to be logged in during office timing. The decision about work from home will be sole discretion of the organisation and will be abiding to respective employee.*

Your compensation - As Agreed on date 9th November 2023 i.e. Rs.15000/- per month with Deduction as per rules.

You are required to furnish photocopies of the following documents.

- a. Proof of Age and Residence.
- b. 3 Latest Photographs.
- c. Photocopy of Latest Salary Slip, Appointment Letter photocopy of Form No 16. (if any)
- d. Photocopy of Final Year Mark Sheet with a copy of relevant degree or diploma certificate.
- e. Experience Certificates of Last employment, if any.

Appointment Letter would be issued after the Date of Joining.

Please communicate your acceptance to us by 17th November 23. Please sign the copy of this letter to confirm your acceptance and send your acceptance to this offer and joining date through mail. Also mail the accepted and signed copy of resignation letter.

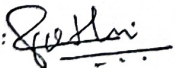
FOR Megabotic Machines Pvt Ltd
Megabotic Machines Pvt. Ltd.

Sandeep Pawar
Director


Director



I accept the above offer. I will join On 20/11/23 (Date)

Signature: 




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

31st July, 2023

Mr. Rohit Sonawane,

Sub: OFFER LETTER

Dear Rohit,

This is with reference to your application and the subsequent interview you had with us.

We are confident that your knowledge and experience will be of value to the organization and will help us in achieving the objective that we have set for ourselves.

Therefore, we are pleased to offer you appointment as **SAP MM Trainee in Expound Technivo Pvt. Ltd.**, with effect from **1st Aug 2023**. You are therefore requested to accept the offer before the effective date. On joining, you will be based at our Office in **Mumbai**. However, your services are transferable to any location of the Company. Also, you may be required to be on client site for various projects.

Your emoluments will start after completion of 3 months of Training Period.

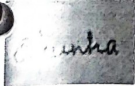
This offer is valid only for 2 days else it will be considered void.

As an agreement to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer and date of joining by a return email confirmation within two days.

On the day of your joining you are required to come with original documents for verification and submit the following documents photocopies:


1. Educational and professional qualifications proof
2. Medical Fitness Declaration certificate
3. Age proof (Pan Card or 10 th passing certificate)
4. Original relieving letter from your previous employer
5. Identity proof and residential proof
6. Two copies of recent passport size photographs
7. Self Declared affidavit that you are not convicted in any criminal/ civil offence case, or if any of same is pending against you, you are requested to provide the details of the same and its present status to the company before joining.

Yours faithfully,

For **Expound Technivo Pvt. Ltd**

Authorized Signatory

Office: Unit No – 702, 7th Floor NIBR Corporate Park, 1 Aerocity, Andheri Kurla Road. Saki Naka, Mumbai- 400073


Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Welcome to Epiroc Family - Rutik Khairnar- Graduate Apprentice Trainee

1 message

Nikita Handge <nikita.handge@external.epiroc.com>
To: Rutik Khairnar <rutikkhairnar492@gmail.com>

Tue, Sep 5, 2023 at 4:05 PM

Namaste Rutik,

Greetings from Epiroc Mining India Ltd!

We are thankful to you for choosing your career in Epiroc.

Epiroc believes in developing people with an objective to groom our future leaders and live our brand promise "United in performance. Inspired by innovation".

We believe that all our employees have immense potential & can contribute significantly to achieve Company's vision. For more details, you can visit our website - <https://www.epiroc.com>

We are excited about the potential that you bring to our company. We have pleasure to have you as a part of our successful – Epiroc Product Company Team as "Graduate Apprentice Trainee" under National Apprenticeship Training Scheme (NATS).

Compensation: Monthly stipend of **INR.16000/-**.

Proposed date of joining: **September 07, 2023.**

Time : **8.30am.**

This offer is valid subject to - All details & Information provided by you verbally or in writing at the time of interview and so far, is correct & true AND you are medically fit as per the medical test being prescribed to you.

You are requested to bring the following documents on the day of joining:

- Educational Qualification Certificates (SSC Onwards).
- Aadhaar Card & PAN Card
- School / College Leaving Certificate.
- Cancelled Cheque (as your bank account details).
- Identity Card Size Photographs – 3 Nos.

Please ensure to have all the above-mentioned document readily available on the day of joining.

You are required to complete the student enrolment process on "National Apprenticeship Training Scheme (NATS)" portal prior to your joining date.

Kindly Confirm registration before your Joining.

To do this online student registration process, kindly follow the below mentioned steps.

Step 1


Visit the below link and click on the "**Enrol**" option as shown in the below screenshot (you can also refer attached user manual for more details).

National Apprenticeship Training Scheme (NATS) :: (education.gov.in)

Step 2

Complete the 4-stage enrolment process as shown below:




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

We assure you of our support for your professional development and growth. Looking forward to a long and mutually rewarding association.

Feel free to talk to undersigned in case you need any clarifications.

Looking forward to having you aboard as part of Epiroc family, very soon!

Best Regards,

Nikita Handge
HR - Assistant

Epiroc

Epiroc Mining India Ltd

Postal address: 90 Satpur MIDC, Nashik 422007

E-mail: nikita.handge@external.epiroc.com


United in performance. Inspired by innovation.

From: Rutik Khairnar <rutikkhairnar492@gmail.com>
Sent: Tuesday, September 5, 2023 4:01 PM
To: Nikita Handge <nikita.handge@external.epiroc.com>
Subject: Test mail

Warning: External sender, exercise caution

Hello mam,

Rutik here.


Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Rothe Erde India
(Bearing Division)



thyssenkrupp

Date: 04.03.2019

To,
Mr. Sanket Dattatray Jadhav
A-Dahmadule, P6- Dangrahalandale,
Tal-Satara, Dist-Nashik
Pin code-423003

Dear Mr. Jadhav,


With reference to your application and subsequent interview, the Management is pleased to offer you the "Apprentice (Trainee)" in our factory at Rothe Erde India Pvt. Ltd., Gat No. 429, Village- Wadgaon, Post-42006, Tal-Satara, Dist-Nashik-422405, Maharashtra, India. As per the mutual standing orders, dated 04.03.2012

On the following terms and conditions:

1. Your training period shall be of 12 months, i.e. up to 03.03.2020, which will automatically come to an end on completion of the period mentioned herein before.
2. You will be paid Rs. 10000/- per month as stipend, Rs. 500/- per month towards HRA, Rs. 2100/- per month towards Learning allowance.
3. Over and above, as a goodwill gesture and to promote discipline in attendance, you will be entitled for attendance incentive of Rs.250/- for the said month in which you will remain present on all working days.
4. Your appointment and continuance as "Apprentice (Trainee)" shall be subject to your medical fitness [Physical and mental] to be certified by our Company's Doctors whose finding shall be final and binding.
5. As an "Apprentice (Trainee)", other than stipend, you will not be entitled to any other benefits, privilege available to regular employees of the company.
6. You shall not have any lien on the job for which you are being trained nor shall have any claim to be appointed against permanency or regular vacancy, if so occurs.
7. You may be deployed in any department/section during the training period so as to make you fully conversant.
8. The Management will be within its right to conduct tests/periodic examinations in any manner whatsoever, written/oral/practical way to assess your performance during your training period. Such test will be taken at any time, even without giving you any advance notice or without your knowledge.
9. During the stipulated training period, if your progress, conduct and performance is found unsatisfactory or you are found involved in any kind of misconduct, your training shall be discontinued without any notice and without assigning any reason therefor.
10. If during the training period, you remain absent consecutively for more than 5 days, without prior permission, you shall be deemed to have left the training voluntarily and the cost of training as completed by the management shall be recovered from you.

Address: Rothe Erde India Pvt. Ltd. - 429, Wadgaon, Tal-Satara, Dist-Nashik, Maharashtra, 422405
Phone: +91 213 274 3221/33 Fax: +91 213 274 3222/33 Email: thyssenkrupp@rotheerdeindia.com www.rotheerdeindia.com
Copyright © 2012 Rothe Erde India Pvt. Ltd. All Rights Reserved. TMS by: Harish Rajwade
EIN No: 12210010000000000000
Bankers: State Bank of India - Branch - W. N. Vasani, Haveli, Nashik, Maharashtra. Branch Two Post Box - 422003




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Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Rothe Erde India
(Bearing Division)





thyssenkrupp

11. You shall adhere by the rules and regulations with regard to general conduct, discipline and performance of work.
12. In case any uniforms, shoes, Personal Protective Equipment are given to you by the company, it shall be binding on you to wear the same while on training and always keep it neat and clean.
13. In the event of any change in your residential address during the course of your training, it shall be your duty to intimated the same of writing immediately to whom which the last known address of your candidature will be taken as correct address for all communication to you.
14. You have agreed and accepted that you are a whole time "Apprentice (Trainee)" of the company. You shall not undertake any employment or enter into any business relationship and association with any competitor of the company and its business directly or indirectly or in any way to act as a consultant or provide consultancy or services in any manner to the company or its competitors.
15. Any information relating to the processes, product, technical know-how, etc. which you may acquire or obtain or learn or receive or come to know or acquire as a result of your training with us, should be treated as CONFIDENTIAL and shall not be disclosed either by word of mouth or in writing to any outsider, in order to safeguard the interest of the Company.
16. Notwithstanding any of the clauses of this letter of appointment the Management reserves the right of terminating your appointment without assigning any reason and notice during your training period.

If the above terms and conditions are acceptable to you, please return a copy of this letter duly signed by you in token of your acceptance of the same.

For Rothe Erde India Private Limited.


Sarvesh S. Verma
Whole-time Director & CFO

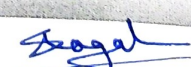

Manoj Dabhekar
General Manager Plant

I have read and understood all the aforesaid terms and conditions and accept them voluntarily and undertake to abide by them fully.

Signature: 
Name: Sandeep Satishrao Jadhav

Address: Rothe Erde India Private Limited, Plot No. 238, Vasant Industrial Estate, Phase II, Vasant Industrial Estate, Nashik - 422 002, Maharashtra.
Tel: No. 02122111111, Fax: 02122111111, E-mail: info@rotheerde.com, www.rotheerde.com
Cable: REDI, Rothe Erde India Private Limited
CIN No. U72900GJ2005PLC000001
Bankers: State Bank of India, Mumbai. PAN: AACTN0000A. Income Tax Pan No. AAACN0000A




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



STM/HR/AL/23-24- 10192

01st Oct, 2023.

Mr. Tushar Ramnath Sonawane,
Emp. Code - 10192
Nashik.

Sub: - Terms and Conditions of Employment.

Dear Mr. Tushar,

Following our discussion, we are pleased to offer you full-time employment with our company w.e.f. 01st Oct, 2023 under the term and conditions detailed out hereinafter and as under:

1. **Commencement Date:** The date of commencement of your employment is the date on which you have reported to work i.e. 01st Oct, 2023.
2. **Designation:** You are appointed as **Officer (IPQC Inspector) – Quality** However, the company has a right to vary your role, position and / or department in future as per the business necessity.
3. **Remuneration:** The details of the salary and other benefits payable to you is annexed to this letter. The remuneration payable to you is subject to tax and statutory deductions. The management reserves its right to restructure/reorganize or make necessary changes in the remuneration structure if and when necessary for business reasons.
4. **Probation:** Initially you shall be on probation for a period of six months. The company reserves the right to extend your probation period for a further period or terminate your employment if your performance is not found to be satisfactory. In the aforesaid case, the company shall intimate to you in writing regarding the extension or the termination. Unless confirmed in writing you shall continue to be on probation. You will be not eligible for any leaves during the Probation period. During the probation period either party may terminate the employment with 15 days' notice.
5. **Place of Work:** The location of your employment will be the office/ work at Satish Toy Manufacturing LLP, Survey No. 9/2/2, Mumbai Agra Highway, Vilholi, Nashik-422010. However, depending on business exigencies you may be transferred to any other location/plant/factory or subsidiary of the company which are in existence and which may come up in existence at future date. You may be deputed at client's location if the work so requires. You may also be sent for training if the management is of the opinion that you are required to undertake the training.



SATISH TOY MANUFACTURING LLP

Survey No. 9/2/2, Vilholi, Nashik - 422 010, Maharashtra.

☎ +91 7774 03 6136 ✉ info@satishtoy.com ● www.satishtoy.com


Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



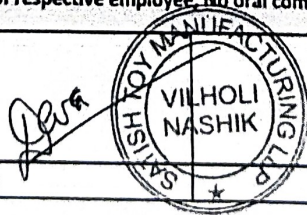


CTC STRUCTURE

EMPLOYEE ID	10192	Grade	O
NAME	Tushar Ramnath Sonawane	Department	Quality
DESIGNATION	Officer (IPQC Inspector)	Date	01-10-2023
Compensation Component	Monthly	Annual	
Basic	13500	162000	
House Rent Allowance	1350	16200	
Conveyance Allowance	1080	12960	
Leave Travel Allowance	0	0	
Education Allowance	0	0	
Car Allowance	0	0	
Telephone & Internet Allowance	0	0	
Books & Periodicals/Newspapers	0	0	
Helper/Assistant Allowance	0	0	
Trade Allowance	347	4164	
- Total Gross	16277	195324	
Provident Fund Amount	1941	23292	
PFIC / Medclaim	530	6360	
Bonus/Ex-Gratia	1125	13500	
Gratuity Amount	649	7788	
- Total Contribution	4245	50940	
A+B - Total CTC (Fixed)	20522	246264	
Variable Pay (0-Exe.-1.5%, AM & Above-2.5%)	312	3744	
C+D - Total CTC	20834	250008	

- Salary increment shall be done at next increment cycle if the employee completed one year of service with company. Salary hike will depend on the performance evaluation of respective employee. No oral commitments entertained.

Dnyaneshwar Dingle



Narendra Behera

SATISH TOY MANUFACTURING LLP

Survey No. 9/2/2, Vilholi, Nashik - 422 010, Maharashtra.
 ☎ +91 7774 03 6136 ✉ info@satishtoy.com 🌐 www.satishtoy.com

Tushar Ramnath Sonawane

2023/10/01



Prof.(Dr.) Sahebrao B. Bagal
 Principal
 Late G. N. Sapkal College of Engineering,
 Anjaneri, Nashik-422 213