

INTENT LETTER

Date: 17/10/2023

Dear Ankita Pachorkar,

We are happy to inform you that you have been shortlisted in the screening test conducted by The Kiran Academy Pune. **Dates of training** will be confirmed per the University's academic calendar. On the day of joining, we would explain the complete program with a detailed schedule.

Kindly Note:

- For complete training, we do NOT CHARGE YOU.
- We do not charge you for Interviews and Placement Activities.
- The training includes Full Stack Development Java, Python, Software Testing, & AWS.
- No other additional subjects/courses will be included in this program.

Terms & Conditions of Campus Connect Program:

- Candidate must have 90% Attendance.
- Candidate should be ready to relocate to different cities for the job/interviews (Pune & Mumbai).
- Candidates should complete the assignments on time, and give frequent presentations & mock interviews.
- Candidates should submit, an Intent letter & Aadhar card, and Address proof also two passport-size photos on the first day.
- The Kiran Academy will hold the rights of Training & Placement regarding the discipline & sincerity of the candidates.


Candidate Signature

The Kiran Academy

 www.thekiranacademy.com www.javabykiran.com

9075777123




Prof. (Dr.) Sanjay B. Bagal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik - 422 212

TheKiranAcademy

[Training & Placement Institute]

INTENT, LETTER

Date: 17/10/2023

Dear Sayali Shardul,

We are happy to inform you that you have been shortlisted in the screening test conducted by The Kiran Academy Pune. **Dates of training** will be confirmed per the University's academic calendar. On the day of joining, we would explain the complete program with a detailed schedule.

Kindly Note:


- For complete training, we do NOT CHARGE YOU.
- We do not charge you for Interviews and Placement Activities.
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- Candidate should be ready to relocate to different cities for the job/interviews (Pune & Mumbai).
- Candidates should complete the assignments on time, and give frequent presentations & mock interviews.
- Candidates should submit, an Intent letter & Aadhar card, and Address proof also two passport-size photos on the first day.
- The Kiran Academy will hold the rights of Training & Placement regarding the discipline & sincerity of the candidates.


Candidate Signature

The Kiran Academy

 www.thekiranacademy.com www.javabykiran.com

9075777123




Prof. (Dr.) Sahendra B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

INTENT LETTER

Date: 17/10/2023

Dear Vaibhav Ruparel,

We are happy to inform you that you have been shortlisted in the screening test conducted by The Kiran Academy Pune. Dates of training will be confirmed per the University's academic calendar. On the day of joining, we would explain the complete program with a detailed schedule.

Kindly Note:

- For complete training, we do NOT CHARGE YOU.
- We do not charge you for Interviews and Placement Activities.
- The training includes Full Stack Development Java, Python, Software Testing, & AWS.
- No other additional subjects/courses will be included in this program.

Terms & Conditions of Campus Connect Program:

- Candidate must have 90% Attendance.
- Candidate should be ready to relocate to different cities for the job/interviews (Pune & Mumbai).
- Candidates should complete the assignments on time, and give frequent presentations & mock interviews.
- Candidates should submit, an Intent letter & Aadhar card, and Address proof also two passport-size photos on the first day.
- The Kiran Academy will hold the rights of Training & Placement regarding the discipline & sincerity of the candidates.

Candidate Signature

The Kiran Academy

 www.thekiranacademy.com www.javabykiran.com

9075777123




Prof. (Dr.) Sanhebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

TheKiranAcademy

[Training & Placement Institute]

INTENT LETTER

Date: 17/10/2023

Dear Sarvesh Vishwakarma,

We are happy to inform you that you have been shortlisted in the screening test conducted by The Kiran Academy Pune. **Dates of training** will be confirmed per the University's academic calendar. On the day of joining, we would explain the complete program with a detailed schedule.

Kindly Note:


- For complete training, we do NOT CHARGE YOU.
- We do not charge you for Interviews and Placement Activities.
- The training includes Full Stack Development Java, Python, Software Testing, & AWS.
- No other additional subjects/courses will be included in this program.

Terms & Conditions of Campus Connect Program:

- Candidate must have 90% Attendance.
- Candidate should be ready to relocate to different cities for the job/interviews (Pune & Mumbai).
- Candidates should complete the assignments on time, and give frequent presentations & mock interviews.
- Candidates should submit, an Intent letter & Aadhar card, and Address proof also two passport-size photos on the first day.
- The Kiran Academy will hold the rights of Training & Placement regarding the discipline & sincerity of the candidates.

Candidate Signature


The Kiran Academy

 www.thekiranacademy.com www.javabykiran.com

9075777123




Prof. (Dr.) Sahabroo B. Bagal

Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

INTENT LETTER

Date: 17/10/2023

Dear Pratiksha Thorat,

We are happy to inform you that you have been shortlisted in the screening test conducted by The Kiran Academy Pune. **Dates of training** will be confirmed per the University's academic calendar. On the day of joining, we would explain the complete program with a detailed schedule.

Kindly Note:

- For complete training, we do NOT CHARGE YOU.
- We do not charge you for Interviews and Placement Activities.
- The training includes Full Stack Development Java, Python, Software Testing, & AWS.
- No other additional subjects/courses will be included in this program.

Terms & Conditions of Campus Connect Program:

- Candidate must have 90% Attendance.
- Candidate should be ready to relocate to different cities for the job/interviews (Pune & Mumbai).
- Candidates should complete the assignments on time, and give frequent presentations & mock interviews.
- Candidates should submit, an Intent letter & Aadhar card, and Address proof also two passport-size photos on the first day.
- The Kiran Academy will hold the rights of Training & Placement regarding the discipline & sincerity of the candidates.

Candidate Signature

The Kiran Academy



www.thekiranacademy.com www.javabykiran.com

9075777123




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Offer Letter

Date: 25/11/2023

Dear Mr/Ms. Shravani Sandeep Raut,

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

Your training journey at our esteemed incubation center is scheduled to commence on the 01 of Jan 2024. Upon your joining, we will provide you with a comprehensive orientation, detailing your schedules and the trajectory of your development.

NOTE:

We would like to emphasize that there are **no charges** associated with the entire 3-month training program. This encompassing training covers areas such as **Software Testing OR Software Development**, and **General Aptitude**. It is essential to note that this training module excludes any other programs.

RULES:

In order to participate in placement activities, certain rules must be adhered to diligently:

- Attendance:** It is imperative to maintain a minimum attendance rate of 90% for both classroom and practical sessions.
- Mobility:** Having the flexibility to consider relocating to various cities, including Bangalore, Chennai, Hyderabad, Pune, Mumbai, Ahmedabad, and Delhi for job interviews and potential opportunities is an aspect we greatly value in this program.
- Timely Assignments:** Completing and submitting the assigned tasks promptly is expected as part of your training.
- Daily Presentations:** Active participation, including daily presentations, is a fundamental requirement for your growth in this program.
- Documentation:** On your first day, please ensure you bring this offer letter along with all your semester marks cards, including 10th, 12th/PUC, Degree, college ID Card, and Government ID proof for Verification purpose only.

Your timely acceptance of this offer is essential for a seamless onboarding process.

This offer letter is valid exclusively for students from the 2024 Passing Out Batch. The validity of this letter is contingent upon your adherence to the joining date mentioned in this correspondence. Failure to join on the specified date may result in loss of opportunity.

☎ 9513684738 / 9663035838 / 8951022958

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd, Basappa Layout, Gaviapuram Extension, Korpagowda Nagar, Bengaluru, Karnataka 560019



Prof. (Dr.) Sahebrao B. Bagal

Principal

Late G. N. Sapkal College of Engineering

QSpiders, a prominent software training organization, is on a mission to bridge the gap between the ever-evolving demands of the industry and the conventional educational curricula. With a global presence through strategically located training centres, we provide a vital platform for ambitious young professionals to shape their enduring careers.

We firmly believe that businesses thrive when they have access to well-prepared talent. QSpiders offers a pragmatic approach to training, equipping students with a comprehensive skill set. Our industry-driven curriculum ensures students exceed industry benchmarks and stay at the forefront of trends.

QSpiders serves as more than just an organization; it acts as a driving force for success, moulding the careers of tomorrow, where enterprises can uncover outstanding talent, and aspirations can reach greater heights.

We are eager for your approval of our offer, envisioning it as the inception of a mutually advantageous relationship with our organization. Extending a warm welcome, we hold the genuine hope that your tenure with us will be gratifying, enduring, and mutually advantageous.

Sincerely,

For QSPIDERS

(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

JOINEE CONSENT

I _____ agree to accept the offer on the
above-mentioned terms and conditions. I'll report in the month on _____ 202_
and adhere to all terms and conditions.


Joiner Signature: _____ Date: _____

9513684738 / 9663035838 / 8951922956

info@campus.qspiders.com

01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extension,
Kempegowda Nagar, Bengaluru, Karnataka 560019




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213

Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd



Qspiders Campus

Offer Letter

Date: 25/11/2023

Dear Mr/Ms. Anisha Nilesh Karalle,

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

Your training journey at our esteemed incubation center is scheduled to commence on the 01st of Dec 2023. Upon your joining, we will provide you with a comprehensive orientation, detailing your schedules and the trajectory of your development.

NOTE:

We would like to emphasize that there are no charges associated with the entire 3-month training program. This encompassing training covers areas such as Software Testing OR Software Development, and General Aptitude. It is essential to note that this training module excludes any other programs.

RULES:

In order to participate in placement activities, certain rules must be adhered to diligently:

1. **Attendance:** It is imperative to maintain a minimum attendance rate of 90% for both classroom and practical sessions.
2. **Mobility:** Having the flexibility to consider relocating to various cities, including Bangalore, Chennai, Hyderabad, Pune, Mumbai, Ahmedabad, and Delhi for job interviews and potential opportunities is an aspect we greatly value in this program.
3. **Timely Assignments:** Completing and submitting the assigned tasks promptly is expected as part of your training.
4. **Daily Presentations:** Active participation, including daily presentations, is a fundamental requirement for your growth in this program.
5. **Documentation:** On your first day, please ensure you bring this offer letter along with all your semester marks cards, including 10th, 12th/PUC, Degree, college ID Card, and Government ID proof for Verification purpose only.

Your timely acceptance of this offer is essential for a seamless onboarding process.

This offer letter is valid exclusively for students from the 2024 Passing Out Batch. The validity of this letter is contingent upon your adherence to the joining date mentioned in this correspondence. Failure to join on the specified date may result in loss of opportunity.

☎ 9513684735 / 9503975038 / 951022056

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd, Basappa Layout, Govilpuram Extension, Kempaswada Nagar, Bengaluru, Karnataka 560010



Prof.(Dr.) Sanhebrao B. Bagal
Principal

Late G N Sapkal College of Engineering
Anjaneri, Nashik-422 212

Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd



Qspiders Campus

QSpiders, a prominent software training organization, is on a mission to bridge the gap between the ever-evolving demands of the industry and the conventional educational curricula. With a global presence through strategically located training centres, we provide a vital platform for ambitious young professionals to shape their enduring careers.

We firmly believe that businesses thrive when they have access to well-prepared talent. QSpiders offers a pragmatic approach to training, equipping students with a comprehensive skill set. Our industry-driven curriculum ensures students exceed industry benchmarks and stay at the forefront of trends.

QSpiders serves as more than just an organization; it acts as a driving force for success, moulding the careers of tomorrow, where enterprises can uncover outstanding talent, and aspirations can reach greater heights.

We are eager for your approval of our offer, envisioning it as the inception of a mutually advantageous relationship with our organization. Extending a warm welcome, we hold the genuine hope that your tenure with us will be gratifying, enduring, and mutually advantageous.

Sincerely,

For QSPIDERS

(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

JOINEE CONSENT

I _____ agree to accept the offer on the above-mentioned terms and conditions. I'll report in the month on _____ 202_ and adhere to all terms and conditions.

Joiner Signature: _____

Date: _____



9513684738 / 9663035838 / 8951922956



info@campus.qspiders.com



01, Hayavadana Rao Rd, Basappa Layout, Gaviapuram Extension, Kempegowda Nagar, Bengaluru, Karnataka 560019



Prof. (Dr.) Sateesh B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213
Anjaneri, Nashik-422 213



Offer Letter

Date: 25/11/2023

Dear Mr/Ms. Mayuri Pundhari Nath Mahale

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

Your training journey at our esteemed incubation center is scheduled to commence on the 4 of JAN 2024. Upon your joining, we will provide you with a comprehensive orientation, detailing your schedules and the trajectory of your development.

NOTE:

We would like to emphasize that there are no charges associated with the entire 3-month training program. This encompassing training covers areas such as **Software Testing OR Software Development, and General Aptitude**. It is essential to note that this training module excludes any other programs.

RULES:

In order to participate in placement activities, certain rules must be adhered to diligently:

- Attendance:** It is imperative to maintain a minimum attendance rate of 90% for both classroom and practical sessions.
- Mobility:** Having the flexibility to consider relocating to various cities, including Bangalore, Chennai, Hyderabad, Pune, Mumbai, Ahmedabad, and Delhi for job interviews and potential opportunities is an aspect we greatly value in this program.
- Timely Assignments:** Completing and submitting the assigned tasks promptly is expected as part of your training.
- Daily Presentations:** Active participation, including daily presentations, is a fundamental requirement for your growth in this program.
- Documentation:** On your first day, please ensure you bring this offer letter along with all your semester marks cards, including 10th, 12th/PUC, Degree, college ID Card, and Government ID proof for Verification purpose only.

Your timely acceptance of this offer is essential for a seamless onboarding process.

This offer letter is valid exclusively for students from the 2024 Passing Out Batch. The validity of this letter is contingent upon your adherence to the joining date mentioned in this correspondence. Failure to join on the specified date may result in loss of opportunity.



9513684738 / 9663035838 / 8861822858




info@campus.qspiders.com



01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extension, Kempegowda Nagar, Bengaluru, Karnataka 560019




Prof. (Dr.) Satebrao B. Bagal
Principal
Late G. N. Sankal College of Engineering
Anjaneri, Nashik-422 213
Anjaneri, Nashik-422 213.

Offer Letter

Date: November 3, 2023

Dear Mayuri Pandharinath Mahale,

We are pleased to offer you a position of **Customer Service Manager, Under the Graduate Management Associate - Service Program at L0 Level** as per the following terms and conditions.

- Place of Posting:** Nagpur. Your final location would be confirmed at the time of joining. The Company has PAN India operations and hence your posting is transferable. Your scope of work will include but not limited to all the functions related to **Customer Service, Sales Coordination, Collections-Support and Operations** for the company.
- Working hours:** Working hours are from 09:30 AM to 06:00 PM, 6 days per week. However, if the exigency of work demands, you should be prepared for longer work hours to ensure timely completion of assigned tasks.
- Probation:** You will be on probation for a period of six months from the date of joining. Upon successful completion of probation your appointment will be confirmed. Your probation may be extended depending on your performance.
- Compensation Package:**

a. **Salary:** As per the structure mentioned below:

| Particulars (p.a.) | Amount (₹) |
|--------------------------|------------------|
| Basic Salary | ₹ 180,000 |
| House Rent Allowance | ₹ 90,000 |
| Leave & Travel Allowance | ₹ 20,000 |
| Flexible Allowance | ₹ |
| Other Allowances | ₹ 63,400 |
| Provident Fund | ₹ 21,600 |
| Gross Salary | ₹ 375,000 |
| Incentives | ₹ 75,000 |
| CTC * | ₹ 450,000 |

* Insurance is a company paid benefit which is over and above your CTC.

b. **Allowances:**

- The Flexible Allowance can be availed either through salary or in the form of reimbursement of food, fuel, communication through Sodexo multi benefit card (At present this is ₹/- p.a.)
- Official travel will be reimbursed subject to the policies of the company governing the same.

c. **Other Benefits:**

- You will be entitled to Privilege Leave (PL) of 21 Days per annum, however no such leave is allowed within the first 6 months of joining.
- You will be entitled to an Incentive which will depend on your performance against targets planned for specific periods and other rules governing the same (At present performance based incentives for Customer Service Manager are pegged at ₹ 75,000 /- p.a.)
- You will be covered under the group medical and accident insurance policies of the company.



Prof.(Dr.) Sanjeev B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212

Date: 20-12-2023

Dear

Congratulations on your offer from Numetry Technologies, Pune!!

We refer to your recent interview for the above position and are pleased to offer you the position of **intern** in the **software developer** department of our company, effective January 2024, under the following terms and conditions:

1. **Stipend:** Your Stipend will be Unpaid.

2. **Working hours and Day:** 9.30 Am to 6.30 Pm & Monday to Friday

3. **Term:** The internship period is for **6 months**, starting from Jan to June 2024.

4. **Process document:** A process document manual will be provided to you on joining, which will help you understand the working of your department better.

5. **Leave:** Interns will be given no casual or sick leaves, only national holidays and public holiday leaves will be given. No leave will be granted immediately before/after Public Holidays.

6. **Confidentiality:** You shall not at any time during or after your employment term with the Company reveal any of the affairs or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

7. **Resignation/termination**

The Company shall be at liberty at any time by notice in writing summarily terminate the service of the employee if:-

- a) She/he is guilty of misconduct;
- b) She/he is negligent in the discharge of her/his duties; or
- c) Being absent or being unable to perform her/his duties and alleging ill-health as the cause thereof.

If you are agreeable to the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

Yours sincerely,



Parul Jain

Human Resource Manager



I agree to the appointment and accept the above terms and conditions of service.

Signature: _____

Name: _____

Date: _____



5. General:

- a. You are expected to devote your whole time, attention and ability to the interest of the company and show total commitment to its goals.
 - b. You will have to maintain absolute secrecy and confidentiality in regard to all the documents and information pertaining to the company and its customers, which you come across in course of your duty.
 - c. You will not engage yourself, in any business of your own or any other business/employment.
 - d. You are expected to treat these terms of employment confidential.
 - e. Breach of any of the above conditions will render you liable for termination of your employment without notice.
 - f. Any dispute between you and the company concerning or relating to or arising out of this offer shall be subject to the jurisdiction of and be determined by the court of the competent jurisdiction in Mumbai only.
6. **Notice Period:** Either party shall be entitled to terminate the said employment by giving **2 Months** notice or in-lieu of such notice, a sum equal to the gross salary (excluding Employer's Provident Fund) for the notice period at management's discretion.
7. Your **Date of Joining** shall be **October 3, 2024**.
8. **Acceptance:** Kindly send us an email to confirm your acceptance.

For Home First Finance Company India Ltd.

R Singh

(Authorised Signatory)

I have read the contents of the above offer and accept the same. I will join on _____

Date: _____

(Signature):



[Signature]
Prof. (Dr.) Suresh B. Bagal
Principal
Late C N Sapkal College of Engineering
Anjaneri, Nashik-422 213
Late C N Sapkal College of Engineering
Anjaneri, Nashik-422 213



NUMETRY TECHNOLOGIES

Regus Sky One Unit No. 101, 1st Floor, Kalyani Nagar,
Pune Maharashtra 411006

Date: 20-12-2023

Dear

Congratulations on your offer from Numetry Technologies, Pune!!

We refer to your recent interview for the above position and are pleased to offer you the position of **intern** in the **software developer** department of our company, effective January 2024, under the following terms and conditions:

1. **Stipend:** Your Stipend will be Unpaid.

2. **Working hours and Day:** 9.30 Am to 6.30 Pm & Monday to Friday

3. **Term:** The internship period is for **6 months**, starting from Jan to June 2024.

4. **Process document:** A process document manual will be provided to you on joining, which will help you understand the working of your department better.

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6. **Confidentiality:** You shall not at any time during or after your employment term with the Company reveal any of the affairs or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

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The Company shall be at liberty at any time by notice in writing summarily terminate the service of the employee if:-

- a) She/he is guilty of misconduct;
- b) She/he is negligent in the discharge of her/his duties; or
- c) Being absent or being unable to perform her/his duties and alleging ill-health as the cause thereof.

If you are agreeable to the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

Yours sincerely,

Parul Jain

Human Resource Manager



I agree to the appointment and accept the above terms and conditions of service.

Signature: _____

Name: _____

Date: _____



Website: www.numetry.in Email: info@numetry.in

Prof. (Dr.) Sachchidrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213

OFFER LETTER

Date : 31 Oct 2023

Dear Harshdeep Kedare

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification, please share the below-mentioned documents with e-cap@excelr.com

- 2 Passport size photo
- Copy of your College ID
- Any one Govt ID proof (Driving License / PAN card / AADHAR card)
- Signed copy of this Offer letter as an acceptance.

Following are the details for Job Profile

Full Stack Developer | Front End | Back End

Job Location: PAN India

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

Position: Developer

Location: PAN India

Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

for EXCELR EDTECH PRIVATE LIMITED

Best Regards,



Authorised Signatory

Shyam Narayan
Director – Human Resource

***Note :** This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR EdTech Private Limited

Registered Office

#39, 1 Cross, 27 Main, 1 Stage,
BTM Layout, Bengaluru, Karnataka - 560068



+91 95921 56744



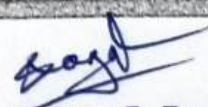
enquiry@excelr.com



www.excelr.com

CIN U97099KA2023PTC1730




Prof. (Dr.) Sanjibrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213

OFFER LETTER

Date: 31 Oct 2023

Dear Pratham Patil

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification, please share the below-mentioned documents with e-cap@excelr.com

- 2 Passport size photo
- Copy of your College ID
- Any one Govt ID proof (Driving License / PAN card / AADHAR card)
- Signed copy of this Offer letter as an acceptance.

Following are the details for Job Profile

Full Stack Developer | Front End | Back End

Job Location: PAN India

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

Position: Developer

Location: PAN India

Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

For EXCELR EDTECH PRIVATE LIMITED

Best Regards,



Authorised Signatory

Shyam Narayan
Director – Human Resource

*Note : This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

Excelr EdTech Private Limited

Registered Office

4th Floor, 27th Main 1 Stage,
BTM Layout, Bengaluru, Karnataka - 560068

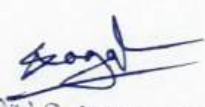
☎ +91 96221 56744

🌐 www.excelr.com

✉ enquiry@excelr.com

📄 IN U62099KA2023PTC1730




Prof. (Dr.) Sahabrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212

OFFER LETTER

Date : 31 Oct 2023

Dear Prathamesh Nemade

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification, please share the below-mentioned documents with e-cap@excelr.com

- 2 Passport size photo
- Copy of your College ID
- Any one Govt ID proof (Driving License / PAN card / AADHAR card)
- Signed copy of this Offer letter as an acceptance.

Following are the details for Job Profile

Full Stack Developer | Front End | Back End

Job Location: PAN India

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

Position: Developer

Location: PAN India

Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

For EXCELR EDTECH PRIVATE LIMITED

Best Regards,



Authorised Signatory

Shyam Narayan
Director – Human Resource

***Note :** This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR EdTech Private Limited

Registered Office


4th Floor, 27, Main 1 Street
BTM Layout, Bengaluru, Karnataka - 560099

☎ +91 92321 56744

🌐 www.excelr.com

✉ enquiry@excelr.com

📠 U.I. 60299KA2023PTC1736



Prof. (Dr.) Sahabrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213

Date: 08th September 2023

To,
Mr. Vinayak Pagar
Noida

Subject: Offer for the position of 'Developer - NodeJS'

Dear Vinayak,

We are pleased to offer you the position of 'Developer - NodeJS' in our esteemed organization located at Mumbai (Head Office).

Here are the details of your offer:

| Compensation Summary | | | |
|--|----------------------------|---------|--|
| Name of the Candidate | Vinayak Pagar | | |
| Designation | Developer - NodeJS | | |
| Grade | D1 | | |
| Department | IT | | |
| Date of Joining (On or before) | 11 th Sept 2023 | | |
| Location | Gurgaon | | |
| CTC Offered (Per Annum) | Rs. 10,96,000/- | | |
| Compensation Effective From | 11 th Sept 2023 | | |
| Details | | | |
| Description | Yearly | Monthly | Nature of Payout |
| Basic | 4,80,000 | 40,000 | Monthly Payout |
| House Rent Allowance | 2,40,000 | 20,000 | Monthly Payout |
| Statutory Bonus | 0 | 0 | - |
| Management Allowance | 2,18,400 | 18,200 | Monthly Payout |
| Gross Salary | 9,38,400 | 78,200 | |
| Retirals | | | |
| Employers Contribution to PF | 21,600 | 1,800 | As per PF norms, capped at Rs 1800/- Per Month |
| Total Fixed CTC | 9,60,000 | 80,000 | |
| Variable Pay (Performance Bonus) / Earning Potential | 96,000 | | Will be paid on quarterly basis subject to your performance |
| Joining Bonus | 40,000 | | 50% Payout will be on completion of 01 month. & 50% Payout on successful completion of probation period in the organization. |
| Total CTC | 10,96,000 | 80,000 | |

Registered Office : 101, Tollygunge Circular Road, Kolkatta, WB 700053 IN
Corporate Office: 19th Floor, 1901, 1902, 1903, 1904, Lotus Grandeur, Veera Desai Road, Andheri West, Mumbai- 400053
CIN NO.U74900WB2014PTC201158


Prof. (Dr.) Sahabroo B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Terms and Conditions of Employment:

1. You will be reporting to the "AVP Engineering". The reporting relationship is subject to change as per the company's policy & requirements.
2. Your annual CTC will be Rs. 10,96,000/- [Rs. 09,60,000/- (Fixed), Rs. 96,000/- (Performance Bonus/Earning Potential) and Rs. 40,000/- Joining Bonus].
3. Performance Bonus of Rs. 96,000/- will be paid on a quarterly basis subject to your performance after completion of 6 months in the organization.
4. Joining Bonus of Rs.40,000/- will be paid as 20,000/- on completion of the 01st month & 20,000/- on successful completion of probation period in the organization. This is a one-time payout & shall be recovered fully in case you leave the organization within a year.
5. Meal Coupon of Rs. 36,000 annually (Rs. 3000/month according to working days) would be provided by the company, additional to the CTC.
6. Your joining date with the organization will be on or before 11th Sept 2023.
7. You will be on a probation period of 6 months from the date of joining. Your CTC is subject to deduction of applicable statutory laws and Taxes.
8. Your employment would be subject to review after completion of your probation period as mentioned in your appointment letter, which will be issued to you on your joining.
9. All employees will be covered under Medical Insurance for themselves, their spouses, and up to 2 dependent children from the day of the appointment. The benefit would be over and above the employee CTC and as per the company policy.
10. Employees can avail of a separate Parental Medical Insurance plan on a co-payment basis. This plan covers pre-existing ailments.
11. All employees are covered as per the Employees Compensation Act, of 1923.
12. Your offer is subject to completion of your Employment Verification, if any data is found irrelevant it will mean that the offer remains invalid.
13. The content of the offer letter is strictly confidential, and offer may deemed withdrawn in case of violation.


Documents Required:

Your joining date with the organization will be on or before 11th Sept 2023. Once you accept the offer, you will have to submit the following documents on the date of joining:

| Sr.No | Particulars |
|-------|--|
| 1 | 2 Passport size photographs |
| 2 | PAN CARD |
| 3 | Address Proof (Aadhar card, Election card, Passport, Rent Agreement) |
| 4 | Identity Proof (Aadhar card, Election card, Passport) |
| 5 | Educational Certificate (SSC, HSC, Graduation, Post-Graduate) |
| 6 | Form 16 (If applicable) |
| 7 | Relieving letter for last organization |
| 8 | Salary Slips of Last 3 months with Appointment letter |
| 9 | Covid Vaccination Certificate |

Kindly sign a copy of this letter as a token of your acceptance of this offer.

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Prof.(Dr.) Sahebrao B. Bagal
Principal

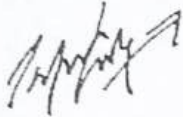
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Anjaneri, Nashik-422 213.



We look forward to welcoming you as part of the Quadrific Family and wish you a mutually enriching career with us!

FOR SILVEREDGE MEDIA PVT. LTD.

Acceptance & Employee Signature

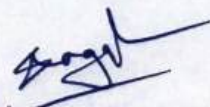


Tapas Chatterjee
President – Human Resources
Authorized Signatory

Vinayak Pagar



Registered Office : 101, Tollygunge Circular Road, Kolkatta, WB 700053 IN
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CIN NO.U74900WB2014PTC201158


Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212

**CORIZO**

Empowering Tomorrow's Leaders

During the probationary period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 10 days' notice should you wish to terminate your offer before the end of your probation period.

By accepting this offer letter of employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during the course of your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during the course of your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep such matters confidential and shall use such 'work for the sole benefit of the Company as required by your employment.

Non Solicitation

During your employment with Corizo Edutech and for an year thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Corizo Edutech. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Breaches and violations

Over and above the terms mentioned in this document you are also liable for disciplinary action including and not limited to warnings, suspensions, demotion, denial of promotion or increments for violations of codes of conduct and company policies. The said policy and related company manuals shall be treated as part and parcel of this Agreement. The company reserves the right to terminate your employment and further legal actions will be taken.

By accepting this offer letter, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR only.**

5th floor Classic Arena VMF2+7FJ, Hosur
Rd, AECS Layout - A Block, Singasandra,
Bengaluru, Karnataka 560068

support@corizo.in



corizo.in

Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212

**CORIZO**

Empowering Tomorrow's Leaders

OFFER LETTER

DATE: 11.02.2024

Dear **Saurabh Sunil Sanghavi**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech**. We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: The minimum period of service is **three (3) months** from the date of enforcement of this offer letter. The employee may choose to extend their employment via communication verbally as well as via written communication to their reporting HR personnel for an additional period as per their wishes. The minimum period of service is **not negotiable**.

Please be informed that upon joining the office, the initial **10 days** will be designated as **on-the-job training (OJT)**, and during this period, remuneration will not be provided.

2. Designation and Salary: You shall be employed as a **Business Development Associate** with us and your benefits will be as follows:

3. Remuneration: For the duration of your probation period you will be eligible for a compensation of **INR 15,000** which will be fixed and **Rs.10,000** will be the variable pay per calendar month.

Please find the following confirmation of your employment.

Probation Start Date: **04/03/2024**

Probation End Date: **04/06/2024**

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your manager from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses. You are also required to substantially use all your time and effort to perform these tasks during business hours and additional time if necessary.

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Prof.(Dr.) Sahedrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

**CORIZO**

Empowering Tomorrow's Leaders

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <radhika@corizo.co.in> **within 2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **Corizo Edutech** if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9 Hours a day (Inc. Lunch and evening Break)**Job Type:** Full-Time Employment (After Probation Period)**Location:** Bangalore**Pay after Probation Period:** 4 LPA (Fixed) + 2.5 LPA (Variable)**DOJ:** 04/03/2024**Acceptance of the candidate:**

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech.

NAME: _____

DATE: _____

(Candidate's Signature)

1. Graduation Certificate-12th standard or equivalent examination mark sheet
2. Colour scanned copy of your photographs
3. Aadhar Card Scanned Copy
4. PAN Card Scanned Copy
5. Bank Account Details: Bank Name, Your Name as per Bank records
6. Account Number, IFSC Code



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Bengaluru, Karnataka 560068

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Prof. (Dr.) Satebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik, 422 212

**CORIZO**

Empowering Tomorrow's Leaders

OFFER LETTER

DATE: 11.02.2024

Dear **Unnati Sanjay Rahane**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: The minimum period of service is **three (3) months** from the date of enforcement of this offer letter. The employee may **choose to extend their employment** via communication verbally as well as via written communication to their reporting HR personnel for an additional period as per their wishes. The **minimum period of service is not negotiable**.

Please be informed that upon joining the office, the initial **10 days** will be designated as **on-the-job training (OJT)**, and during this period, **remuneration will not be provided**.

2. Designation and Salary: You shall be employed as a **Business Development Associate** with us and your benefits will be as follows:

3. Remuneration: For the duration of your probation period you will be eligible for a compensation of **INR 15,000** which will be fixed and **Rs.10,000** will be the variable pay per calendar month.

Please find the following confirmation of your employment.

Probation Start Date: **04/03/2024**

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Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your manager from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses. You are also required to substantially use all your time and effort to perform these tasks during business hours and additional time if necessary.

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support@corizo.in



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Prof.(Dr.) Sanebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

**CORIZO**

Empowering Tomorrow's Leaders

During the probationary period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 10 days' notice should you wish to terminate your offer before the end of your probation period.

By accepting this offer letter of employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during the course of your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during the course of your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep such matters confidential and shall use such 'work for the sole benefit of the Company as required by your employment.

Non Solicitation

During your employment with Corizo Edutech and for an year thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Corizo Edutech. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Breaches and violations

Over and above the terms mentioned in this document you are also liable for disciplinary action including and not limited to warnings, suspensions, demotion, denial of promotion or increments for violations of codes of conduct and company policies. The said policy and related company manuals shall be treated as part and parcel of this Agreement. The company reserves the right to terminate your employment and further legal actions will be taken.

By accepting this offer letter, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR only.**

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Bengaluru, Karnataka 560068

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Prof. (Dr.) Sanhebrao B. Bagal
Principal

Late G. N. Sankal College of Engineering
Anjaneri, Nashik-422 213.

**CORIZO**

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To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <radhika@corizo.co.in> **within 2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9 Hours a day (Inc. Lunch and evening Break)**Job Type:** Full-Time Employment (After Probation Period)**Location:** Bangalore**Pay after Probation Period:** 4 LPA (Fixed) + 2.5 LPA (Variable)**DOJ:** 04/03/2024**Acceptance of the candidate:**

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech.

NAME: _____

DATE: _____

(Candidate's Signature)

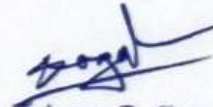
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2. Colour scanned copy of your photographs
3. Aadhar Card Scanned Copy
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Prof. (Dr.) Santhrao B. Bage
Principal
Late G. N. Sapkal College of Engineering

Ref No. EAGLE/20243103

CERTIFICATE OF JOINING

Date: 07th March 2024

TO WHOM IT MAY CONCERN

Dear Nikita Murmure,

I would like to congratulate for earning free Internship & I am delighted & excited to welcome you to **EagleByte Solutions Pvt Ltd** as a **Jr. Frontend Developer Trainee Intern** from **1st June 2024**. At **EagleByte Solutions Pvt Ltd** we believe that our team is our biggest strength and we take pride in hiring the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful job experience with us.

Regards,

OM BHAGWAN KATHE

DIRECTOR

EAGLEBYTE SOLUTIONS PVT LTD



18, 3rd Floor, B Wing, Sai Meghdoot Apt., Near Kabra Saree, Pandit Colony, Nashik

Prof. Dr. B. B. Bagal

Ref No. EAGLE/20243203

CERTIFICATE OF JOININGDate: 07th March 2024**TO WHOM IT MAY CONCERN**

Dear Sanket Kalokhe,

I would like to congratulate for earning free Internship & I am delighted & excited to welcome you to EagleByte Solutions Pvt Ltd as a Jr. Frontend Developer Trainee Intern from 1st June 2024. At EagleByte Solutions Pvt Ltd we believe that our team is our biggest strength and we take pride in hiring the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful job experience with us.

Regards,

OM BHAGWAN KATHE
DIRECTOR
EAGLEBYTE SOLUTIONS PVT LTD



📍 18, 3rd Floor, B Wing, Sai Meghdoot Apt., Near Kabra Saree, Pandit Colony, Nashik

Prof. (Dr.) Subhash B. Bagel

CYBER SUCCESS

Leaders In Technology Training

Ref: CCSP/SEPT-23/492 (QA)

Date: 28/12/2023

Intent Letter

Dear Nikita Mahale

Email: Nmahale08@gmail.com

We are happy to inform you that, you have been shortlisted in Screening Test, Conducted by "Cyber Success Pune". Date of Training will be confirmed taking into consideration the academic timetable of the University / College. On the day of joining, we would explain the complete program detailed schedule

Kindly Note

- Cyber Success Campus Connect Program **DOES NOT CHARGE** any candidate
- Campus Connect Program Includes Placement Assistance
- Cyber Success **DOES NOT CHARGE** any candidate for Interviews and Placement
- Campus Connect Program includes "Manual Testing, Core Java & Selenium Automation."
- No other additional Courses/ Skills will be included in this Program.

Terms & Conditions for Campus Connect Program

Candidate must have 95% attendance

Candidate Should be Ready to Relocate to different cities for Job / Interviews (Like Pune, Mumbai)

Candidate should complete the assignments on time, give frequent Presentations & Mock interviews, on these parameters Placement assistance will be provided.

Candidate on the date of joining should bring Intent Letter, Photo identity Proof, Address Proof and Two passport size photographs

Cyber Success will hold the rights of Training & Placement in regards to discipline & sincerity of the candidates



Candidate Signature

Follow us on



Authorised Signature

Cyber Success

1st Floor, Asmani Plaza, 1248 A, opp. Cafe Good Luck, Deccan Gymkhana,
Pune, Maharashtra 411004 Ph.- 8767874074

www.cybersuccess.biz


Prof. (Dr.) Sahabrao B. Bagal

Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Leaders In Technology Training

Ref: CCSP/SEPT-23/493 (QA)

Date: 28/12/2023

Intent Letter

Dear Mithun Adhe

Email: mithunadhe1664@gmail.com

We are happy to inform you that, you have been shortlisted in Screening Test, Conducted by "Cyber Success Pune". Date of Training will be confirmed taking into consideration the academic timetable of the University / College. On the day of joining, we would explain the complete program detailed schedule

Kindly Note

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Follow us on

Candidate Signature

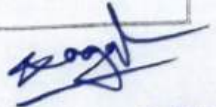


Authorised Signature

Cyber Success

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Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213

Leaders In Technology Training

Ref: CCSP/SEPT-23/494 (QA)

Date: 28/12/2023

Intent Letter

Dear Nitin Gite

Email: gitenitin335@gmail.com

We are happy to inform you that, you have been shortlisted in Screening Test, Conducted by "Cyber Success Pune". Date of Training will be confirmed taking into consideration the academic timetable of the University / College. On the day of joining, we would explain the complete program detailed schedule

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Follow us on

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Prof.(Dr.) **Sahebrao B. Baga**
Principal

Late G. N. Sapkal College of Engineering,
Anjaneri, Nashik-422 213.

Anjaneri, Nashik-422 213

CYBER SUCCESS

Leaders In Technology Training

Ref: CCSP/SEPT-23/495 (JD)

Date: 28/12/2023

Intent Letter

Dear Unnati Rahane

Email: unnatirahane2906@gmail.com

We are happy to inform you that, you have been shortlisted in Screening Test, Conducted by "Cyber Success Pune". Date of Training will be confirmed taking into consideration the academic timetable of the University / College. On the day of joining, we would explain the complete program detailed schedule

Kindly Note

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- Cyber Success **DOES NOT CHARGE** any candidate for Interviews and Placement.
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Follow us on

Candidate Signature

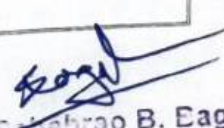


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Prof.(Dr.)  Sanjeevrao B. Eagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213

Leaders In Technology Training

Ref: CCSP/SEPT-23/496 (JD)

Date: 28/12/2023

Intent Letter

Dear Pratiksha Thorat

Email: pratikshathorat81@gmail.com

We are happy to inform you that, you have been shortlisted in Screening Test, Conducted by "Cyber Success Pune". Date of Training will be confirmed taking into consideration the academic timetable of the University / College. On the day of joining, we would explain the complete program detailed schedule

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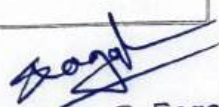
Candidate Signature

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Prof. (Dr.) Saharao B. Eagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



G-4, Thejaswini, Technopark, Trivandrum 695581, Kerala, India
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t +91 471 660 2800 | zafin.com

February 9, 2024

ADITI SONAR

Flat No 01, Sree Thirumala Vandan Apartment
Rajeev Nagar, Nilmani Colony
Nasik - 422009
Maharashtra, India

Dear Aditi,

We are very pleased to offer you the position of **Consultant, Technology and Integration Services** with Zafin Software Centre of Excellence Private Limited. ("Zafin").

Below we have set out the terms and conditions of your employment opportunity with Zafin. We are confident that our offer represents a valuable and competitive package that reflects the unique business, culture, and relationships we foster at Zafin.

We would like your start date to be **03-June-2024**.

Please respond if you are not able to start on this date, as it may affect the terms of your offer. This offer of employment is conditional and being made pending receipt of the following favorable background verification checks before commencement of the employment start date:

- Criminal Record Verification;
- Credit Check Verification;
- Identity Check;
- Global Sanctions, Politically Exposed Persons (PEP) & Media Check;
- Previous Employment Verification, and;
- Education Check.

You must provide Zafin or it's designated with all relevant documents to conduct the verifications in a timely basis. Until these checks have been completed to Zafin's satisfaction,

Employment Agreement | Confidential



Prof. (Dr.) Satebrao B. Bagal

Principal
Late O. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213



www.zafin.com

IN WITNESS WHEREOF the parties have executed this Benefit Plan.

SIGNED, SEALED AND DELIVERED

In the presence of:

For the Employer- Manoj Pillai,
Vice President, India Operations

Employee – Aditi Sonar

Witness Name – Devan Babu R G, Manager, HR Operations

Employment Agreement | Confidential



20

Prof. (Dr.) Suresh B. Bagal

Late G. N. Sapkal College of Engineering
Nashik - 422 213

Letter Of Intent

Dear UDIT KAILAS BAVISKAR,

Contact No. - 8177811737

Email ID - udit.kbaviskar@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 24-Jun-2024

Report to QAEC before: 23-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. Travel: You will be responsible for your travel arrangements during the training period at QAEC.
3. Compensation: You will be eligible for a compensation of INR 18K/- per month *The CTC is subject to vary as per the site/Project you will be deployed to post training.



Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India


Prof. (Dr.) Sahebrao B. Bagal

Late G. N. Sankal College of Engineering
Anjaneri, Nashik - 422 212

4. **Certificate:** Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacacmail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function

Sahebrao B. Bagal

Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213

Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India





SHREE NIWAS
REALTY
Creating Dreams into Reality

5th April 2024

Mr. Om ravindra lad

Subject - Offer Letter

Subsequent to your successful interview, we believe your skills and experience are an excellent match

We are delighted to offer you Full-time employment for the position of "Site Supervisor" based at Nashik. The Total Remuneration offered for this role will be Rs. 10,000 (Rupees Ten thousand only)


If you accept this offer, your start date will be 3rd July 2024. Details and scope of your role will be provided to you as part of your onboarding.

You are requested to submit the soft copy of below mentioned documents as part of your joining formalities:


1. All Educational certificates starting from X to the highest held qualification.
2. Passport size photograph - 3 nos.
3. Documents of proof of residence (Permanent & Current)
4. Copy of Pan Card.
5. Copy of canceled cheque Leaf

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.




Prof. (Dr.) Sahabrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213

Shree Niwas Realty


Mohit Vyavhare
Partner
Flat No. 9-B, Renuka Residency,
Indira Nagar, Nashik 09
7620031990.



SHREE NIWAS
REALTY
Creating Dreams into Reality

5th April 2024

Mr. Himanshu manik pawar

Subject - Offer Letter

Subsequent to your successful interview, we believe your skills and experience are an excellent match.

We are delighted to offer you Full-time employment for the position of "Site Supervisor" based at Nashik. The Total Remuneration offered for this role will be Rs. 10,000 (Rupees Ten thousand only).

If you accept this offer, your start date will be 3rd July 2024. Details and scope of your role will be provided to you as part of your onboarding.

You are requested to submit the soft copy of below mentioned documents as part of your joining formalities:

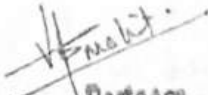
1. All Educational certificates starting from X to the highest held qualification.
2. Passport size photograph - 3 nos.
3. Documents of proof of residence (Permanent & Current)
4. Copy of Pan Card.
5. Copy of canceled cheque Leaf

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Shree Niwas Realty


Mohit Vyavhare

Partner
Flat No. 9-B, Renuka Residency,
Indira Nagar, Nashik. 09
7620031990.

Date : 8th April 2024
Ms. Sakshi Uttam Sonawane

Subject - Offer Letter

Dear Sakshi,

Consequent to your interview with Deepak construction we are pleased to offer you a position of **civil engineer** with Deepak construction. The Total Remuneration offered for this role will be **Rs. 15,000 per month (Rupees Fifteen thousand only)**

If you accept this offer, your start date will be **5th July 2024** and you will report to the **Project Manager**. Details and scope of your role will be provided to you as part of your onboarding.

You are requested to submit the soft copy of below mentioned documents as part of your joining formalities:

1. All Educational certificates starting from X to the highest held qualification.
2. Passport size photograph – 3 nos.
3. Documents of proof of residence (Permanent & Current)
4. Copy of Pan Card.
5. Copy of canceled cheque Leaf

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.



Mahajan Mankar Associates


Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Partner

Date : 8th April 2024

Ms. Rajeshwari Bharat Deshmukh

Subject - Offer Letter

Dear Rajeshwari,

Consequent to your interview with Deepak construction we are pleased to offer you a position of civil engineer with Deepak construction. The Total Remuneration offered for this role will be Rs. 15,000 per month (Rupees Fifteen thousand only)

If you accept this offer, your start date will be 5th July 2024 and you will report to the Project Manager. Details and scope of your role will be provided to you as part of your onboarding.

You are requested to submit the soft copy of below mentioned documents as part of your joining formalities:

1. All Educational certificates starting from X to the highest held qualification.
2. Passport size photograph - 3 nos.
3. Documents of proof of residence (Permanent & Current)
4. Copy of Pan Card.
5. Copy of canceled cheque Leaf

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.



Mahajan Mankar Associates

Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Partner

Date : 8th April 2024

Mr. Akshay ramchandra pawar

Subject - Offer Letter

Dear Akshay,

Consequent to your interview with Deepak construction we are pleased to offer you a position of **civil engineer** with Deepak construction. The Total Remuneration offered for this role will be **Rs. 15,000 per month (Rupees Fifteen thousand only)**

If you accept this offer, your start date will be **5th July 2024** and you will report to the **Project Manager**. Details and scope of your role will be provided to you as part of your onboarding.

You are requested to submit the soft copy of below mentioned documents as part of your joining formalities:

1. All Educational certificates starting from X to the highest held qualification.
2. Passport size photograph – 3 nos.
3. Documents of proof of residence (Permanent & Current)
4. Copy of Pan Card.
5. Copy of canceled cheque Leaf

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.



Mahajan Mankar Associates

Partner


Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Date : 8th April 2024
Mr. Sandesh santosh shinde

Subject - Offer Letter

Dear Sandesh,

Consequent to your interview with Deepak construction we are pleased to offer you a position of **civil engineer** with Deepak construction. The Total Remuneration offered for this role will be **Rs. 15,000 per month (Rupees Fifteen thousand only)**

If you accept this offer, your start date will be **5th July 2024** and you will report to the **Project Manager**. Details and scope of your role will be provided to you as part of your onboarding.

You are requested to submit the soft copy of below mentioned documents as part of your joining formalities:


1. All Educational certificates starting from X to the highest held qualification.
2. Passport size photograph – 3 nos.
3. Documents of proof of residence (Permanent & Current)
4. Copy of Pan Card.
5. Copy of canceled cheque Leaf

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.



Mahajan Mankar Associates

Partner



Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Laxmi Hsg. Society, Balwanthnagar, Satpur Colony, Nashik - 12. Contact : 9421293530 / 9960650173
E-mail : aumankar23@gmail.com

Date : 8th April 2024
Mr. Abhishek vilas lahane

Subject - Offer Letter

Dear Abhishek,

Consequent to your interview with Deepak construction we are pleased to offer you a position of **civil engineer** with Deepak construction. The Total Remuneration offered for this role will be **Rs. 15,000** per month (**Rupees Fifteen thousand only**)

If you accept this offer, your start date will be **5th July 2024** and you will report to the **Project Manager**. Details and scope of your role will be provided to you as part of your onboarding.

You are requested to submit the soft copy of below mentioned documents as part of your joining formalities:

1. All Educational certificates starting from X to the highest held qualification.
2. Passport size photograph – 3 nos.
3. Documents of proof of residence (Permanent & Current)
4. Copy of Pan Card.
5. Copy of canceled cheque Leaf

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.



Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Mahajan Mankar Associates

Partner



TULIP
LEARN GROW CHANGE



Ministry of Housing
and Urban Affairs
Government of India



Offer Letter

Dear Mr/Ms. MANSI RAVINDRA GODGE

We would like to congratulate you on being selected for The Urban Learning Internship Program as an intern to work and assist in the Department of Civil in Nashik Municipal Smart City Development Corporation Limited

We are pleased to offer you an internship for a period of 12 Months beginning 20-12-2023 to 19-12-2024.

During the internship you will be required to discharge the responsibilities allocated by the Nashik Municipal Smart City Development Corporation Limited in furtherance of your role. The Nashik Municipal Smart City Development Corporation Limited may also assign additional responsibilities as needed to promote effective learning. The offer is subject to the acceptance of the following terms.

Deliverables:

In the course of the internship, you will be required to meet reporting requirements as directed by the reporting officer.

Stipend and Allowances:

You will be paid a stipend of Rs. 8000 on a monthly basis.

Workplace Conduct:

You will be required to adhere to professional standards of workplace conduct.

Confidentiality and Deliverable Ownership:

During the course of the internship, you may be given access to sensitive and privileged information in furtherance of the work. You will be required to maintain confidentiality of such information failing which the internship would stand terminated and you may be liable to legal action.

The final ownership & responsibility of the reports, designs, tools and other intellectual property generated during the course of the internship will lie with the Nashik Municipal Smart City Development Corporation Limited. The Nashik Municipal Smart City Development Corporation Limited may allow use of such property for academic purposes on a case-to-case basis.

Disputes:

The final ownership & responsibility of the reports, designs, tools and other intellectual property generated during the course of the internship will lie with the Nashik Municipal Smart City Development Corporation Limited. The Nashik Municipal Smart City Development Corporation Limited may allow use of such property for academic purposes on a case-to-case basis.

During the course of the internship, any dispute arising between you and Nashik Municipal Smart City Development Corporation Limited will be settled amicably in accordance with the law of the land.

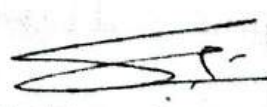
If you agree to the above terms of the offer, please indicate acceptance of the offer letter and below undertaking to the undersigned.

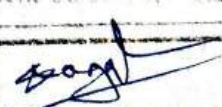
Sincerely,

Nashik Municipal Smart City Development Corporation Limited

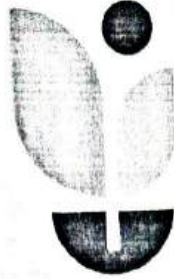
Date: 20/12/23




Chief Executive Officer
Nashik Municipal Smart City
Development Corporation Ltd


Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Scanned with CamScanner



TULIP
LEARN GROW CHANGE



Ministry of Housing
and Urban Affairs
Government of India

Under Taking

I, MANSI RAVINDRA GODGE R/O, who is undergoing an Internship at Nashik Municipal Smart City Development Corporation Limited, do hereby undertake on this the 20-12-2023, the following:

1. I will be present at the premises of the Nashik Municipal Smart City Development Corporation Limited or any other venue, as notified by the nodal officer/authorized officer of Nashik Municipal Smart City Development Corporation Limited, to undertake tasks assigned to me for the duration of the internship. I will communicate to the nodal officer/authorized officer should there be any reason or inability to be present.
2. I will communicate regularly with the said nodal officer/authorized officer on the progress of the tasks undertaken and furnish the monthly progress report to be evaluated by the said nodal officer/authorized officer.
3. I understand that any work products/IPR produced during the internship is a property of Nashik Municipal Smart City Development Corporation Limited and the terms of its use shall be decided at the discretion of the Nashik Municipal Smart City Development Corporation Limited.
4. I declare that, I will neither join in any coercive agitation/strike for the purpose of forcing the concerned authorities to solve any problem, but amicably resolve the same through the nodal officer or appropriate grievance redressal mechanisms.
5. I will adhere to workplace norms and abide by ethical standards followed in Nashik Municipal Smart City Development Corporation Limited. In the instance of a professional misdemeanour or misconduct I understand that the concerned authorities shall terminate my internship and may take appropriate legal recourse as provided under the law of land.
6. I declare that, I shall be solely responsible for any act/actions of disrepute and shall be liable for punishment as per the law of the land. I further understand that the Nashik Municipal Smart City Development Corporation Limited or concerned authorities shall in no way provide any legal support to me and will not be held responsible.
7. I declare that I have not been convicted or found guilty of any criminal offence or associated with or accomplice to an ongoing criminal investigation.

During the course of the internship, you may be given access to sensitive and privileged information in furtherance of the work. You will be required to maintain confidentiality of such information failing which the internship would stand terminated and you may be liable to legal action.

8. I declare that I am not suffering from any serious/contagious ailment and/or psychiatric/psychological disorder which may hinder my performance as intern.
9. I further declare that, my internship shall be terminated forthwith at any stage, if I am found to be ineligible and/or the information provided by me are found to be incorrect or on grounds of misconduct etc. as came to the notice of Nashik Municipal Smart City Development Corporation Limited.
10. I hereby undertake to inform Nashik Municipal Smart City Development Corporation Limited and concerned authorities, about my changes in information submitted by me, in the application and any other documents, including changes contact details/addresses/phone nos. etc., from time to time.

Sincerely,

Date: 20/12/23

Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.





Congratulations!

1 message

Wed, 17 Apr, 2024 at 6:35 pm

Kajal Shah <hr@ubp.one>

To: adityadesale98@gmail.com <adityadesale98@gmail.com>

Dear Aditya,

We are delighted to extend our warmest congratulations to you on your selection for the profile of **Jr. BIM Modeler** at **UniquesCadd**. We were impressed by your qualifications and the potential you bring to our organization.

Your selection is a testament to your skills and dedication, and we believe that you will make a significant contribution to our company's continued success. We are excited to welcome you on board and look forward to working together.

Here are some essential details and the next steps:

Joining Date: 22nd April, 2024 (Monday)

Work Time: 9:30 AM to 6:30 PM or 10:00 AM to 7:00 PM

Induction: You will be scheduled to attend an induction and team meeting session on your first day. This session will provide you with an introduction to our company culture, policies, and your responsibilities.

Job Location: 603 Times Square Grand, near Satva Vikas School, Sindhu Bhavan Road, Thaltej, Ahmedabad.

Compensation and Benefits: As per our discussion

Benefits of joining UniquesCadd:

- | | | | |
|-------------------|--|--|--|
| 1) 5 Days Working | 2) Opportunity for professional growth and development | 3) Engaging and collaborative work environment | 4) Training and Learning opportunities |
|-------------------|--|--|--|

We will also assist you in completing any onboarding formalities to ensure a smooth transition. You will receive detailed information about your compensation package, including salary, benefits, and other relevant details in an induction process.

Please bring necessary joining and identification documents on your first day.

Required Documents:

1. Last educational degree certificate
2. Relieving Documents from your last employment (if have)
3. Last month salary slip (if have)
4. Copy of Aadhar card & PAN card
5. Cancel check of your bank account
6. Two passport size photographs



If you have any questions or require any additional information before your start date, please do not hesitate to reach out to me. We are here to support you throughout this process.


Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Once again, congratulations on your selection. We are eager to see your contributions and to be a part of your professional journey with us.

We shall appreciate your confirmation of acceptance of the above offer.

Best Regards,




Kajal A. Shah

Human Resources Manager

Email: hr@ubp.one

Con


Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Gmail

in:sent

X

Compose

Inbox 11,232

Starred

Snoozed

Sent

Drafts 206

More

Labels

Subject: Selected students list
 To: <ipo.lgnscce@sapkalknowledgehub.org>, <more.ashokd@gmail.com>
 Cc: Ankush Kumar <ankush.kumar@qacacmail.com>

Dear Sir,

Please provide mail id as per attached sheet.

Thanks & Regards

Rajesh kumar

Asstt Manager- Automotive

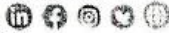
Tel: +91 22 2594 2002/ 2004 Mob: +91 9156194297

Rajesh.kumar@qacacmail.com || www.qualityaustriacentralasia.com

We are leading service provider in Inspection and Certification business. Leader in the field of Telecom, Automotive, Coal, Water, Decision Making.

View our Training Calendar:

Follow us on:



Quality Austria Central Asia Private Limited

Regional Office: 710, 7th Floor, Filix Tower, L.B.S. Marg, Sonapur

Bhandup (West), Mumbai - 400 078, Maharashtra, India

Corporate Office: 201, Tower CATS BOUQUETS, Noida Sector - 132, Gautam Buddha Nagar,
 Uttar Pradesh - 201301, India

One attachment • Scanned by Gmail



X Campus drive 20...


<https://mail.google.com/mail/u/1/?ogbi#sent/FMfcgZQVwngWgxKzgTPDKTPqbFspR/IMR>

1/1

Prof.(Dr.) Sateesh B. Bagal
 Principal

Late G. N. Sapkal College of Engineering
 Anjanesh, Wadgaon-422 213.

Engineering
 Wadgaon-422 213.

| Sr.N. | Name | Mobile no. | Branch | CTC | Project | College Name | DOJ |
|-------|-------------------|---------------|------------|---------|---------|--------------|-----|
| 1 | samrudhi Sonawane | 9527091389.00 | electrical | 15K CTC | Telecom | G N Sapkal | |
| 2 | Maresh Dukale | 7499036390.00 | electrical | 16K CTC | Telecom | G N Sapkal | |
| | | | | | | | |
| | | | | | | | |



Prof. (Dr.)

Prof. (Dr.) Sachin B. Bagal

Late G N Sapkal College of Engineering
Anjaneri, Nashik-422 213.

WORK ASSIGNMENT LETTER

Dear Mr Nikhil Suresh Kakad

Date: 20 Dec 2023

Ref: CITY CENTRE MALL NASHIK PVT LTD

OfferID: AUR20122023456255

We are pleased to appoint you as BMS Technician with our Client CITY CENTRE MALL NASHIK PVT LTD located at our client project site at Nashik, on a fixed Term Basis. You have to complete Joining Formalities within 10 days from your joining.

In addition to this:

- As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **22 Dec 2023 to 21 Jun 2024** as per terms mentioned in the Letter of Engagement dated **22 Dec 2023**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Innovsource Services Private Limited and CITY CENTRE MALL NASHIK PVT LTD for which your services have been engaged.
- If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
- Your CTC details would be:

| GROSS SALARY | | STATUTORY BENEFITS | |
|---------------------------|--------------------|--|--------------------|
| Basic | Rs. 11632/- | PF Employer | Rs. 1800/- |
| Special Allowance(MH) | Rs. 2678/- | PF Admin | Rs. 75/- |
| HRA | Rs. 863/- | ESIC Employer | Rs. 569/- |
| Statutory Bonus | Rs. 1192/- | EDLI Employer | Rs. 75/- |
| Other Allowances | Rs. 0/- | LeaveEncashmentAnnual | Rs. 300/- |
| LeavePay | Rs. 963/- | | |
| HolidayAllowanceGross | Rs. 153/- | | |
| GROSS SALARY TOTAL | Rs. 17481/- | STATUTORY TOTAL | Rs. 2819/- |
| PF Employee | Rs. 1800/- | | |
| ESIC Employee | Rs. 132/- | | |
| Professional Tax | Rs. 200/- | | |
| NET SALARY | Rs. 15349/- | COST TO COMPANY (Gross + Statutory Benefits) | Rs. 20300/- |

The net salary is subject to Income Tax

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

- In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be

1691455-20122023-731792



Prof.(Dr.) Sanchit B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at Higher rate as per Income Tax Act, in case PAN number along with proof is not provided to nearest Innov Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

5. Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
6. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC Code (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not be able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.
7. Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
8. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.
9. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
10. This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions.

Yours faithfully,

For Innovsource Services Private Limited

Authorised Signatory Authorised Signatory

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Mr Nikhil Suresh Kakad

(Signature & Date)

1691455-20122023-731792



Prof.(Dr.) Sanebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Letter of Engagement with our Clients/Business Partners

Dear Mr Nikhil Suresh Kakad


Date 20 Dec 2023

Offer ID: AUR20122023456255

1. Innovsource Services Private Limited (also known as "Innov") is involved in the business of providing services to manage key business processes of our Clients/ Business Partners. Based on your interaction with us, we wish to confirm your registration with us for the purpose of selection to perform any service ("Work Assignment") that may be required by our Clients/ Business Partners ("Customer").
2. It is understood that mere registration with Innov does not guarantee you any Work Assignment and is subject to selection by Innov and/or its Customers. Innov may offer to engage you to perform specific Work Assignments from time to time for any of its Customers at a specified location and you may choose to accept such offer at your discretion.
3. The terms of this letter ("Engagement Letter") shall govern your relationship with Innov now and in the future. Each Work Assignment will be governed by the terms of this letter and the specific Work Assignment Letter. In the event of any inconsistency, the terms of the relevant Work Assignment Letter shall govern.
4. Execution of any Work Assignment Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
 - I. fully perform the services, in a professional manner, at the Customer's location till the completion of the term of the Work Assignment;
 - II. during the term of the Work Assignment, render services exclusively to the Customer and such performance shall not be inconsistent with any obligation you may have to other third parties;
 - III. not engage in any conduct detrimental to the interests of the Customer or Innov;
 - IV. not receive any payments of any nature directly from the Customer unless agreed to by Innov;
 - V. not, either directly or indirectly, offer yourself for employment with the Customer, its agencies or its affiliates during the period of the Work Assignment without the prior permission of Innov;
 - VI. comply with the safety, health, environment and other rules and regulations of the Customer provided that you have been made aware of the same;
 - VII. report and be present at the Customer's designated location during the working hours mentioned in the applicable Work Assignment Letter;
 - VIII. extend all co-operation to the Customer's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the applicable Work Assignment Letter so as to effectively undertake the Work Assignment.
5. At the end of each Record Period, as mentioned in the Work Assignment Letter, or at the completion of the Work Assignment, whichever is applicable, you will deliver to the Customer, a Time Sheet (or any other format/ register as required by the Customer) containing the number of hours worked in any given day at the Customer's location and such other details as may be prescribed by Innov and produce the same to Innov upon request.
6. As consideration for the services performed during any Work Assignment, Innov will pay you remuneration, as per the Work Assignment Letter. Innov will be entitled to make deductions as per applicable law or in respect of any amounts due to Innov or the Customer from you. You will be reimbursed any approved expenses subject to your submitting original bills/ declarations as required by Innov and/or the Customer.

1691455-20122023-731792



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Prof. (Dr.) Suresh B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212.

7. Any intellectual property that results from work performed by the Individual under any Work Assignment Letter shall be the property of the Customer and the Individual agrees to assign/ transfer to the Customer, the worldwide, perpetual and entire right, title, and interest in all intellectual properties including all rights to obtain, register, perfect, and enforce patents, copyrights, and other Intellectual property protection under any laws and conventions.
8. All proprietary information/ material of the Customer that is made known to you during the term of the Work Assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such proprietary information/ material. You agree that all information, correspondence, documents, materials or items provided to you by the Customer or Innov are provided to you in trust and on lapse/ termination of the Work Assignment, you shall promptly return all such material to the Customer or Innov, as the case may be.
9. You agree that this Letter of Engagement creates no obligation on the part of either party unless you are selected for a particular Work Assignment and you execute the relevant Work Assignment. By executing this Letter of Engagement, neither do we offer you employment with Innov nor do you become an employee of Innov. The terms of this Letter of Engagement shall however govern any Work Assignments that you undertake to perform.
10. Should you be selected to perform the Work Assignment, the nature of your relationship with Innov will be that of Employment/ Contract of Service for a period mentioned in the Work Assignment Letter. Upon lapse or termination of the Work Assignment, your employment with Innov shall stand terminated forthwith.
11. Except for lapse of a Work Assignment due to completion, if either Party wishes to terminate the Work Assignment during its existence, the terminating Party shall provide a notice of One Month to the other Party for Work Assignments of duration 6 months or more. However, in case of Work Assignments of duration under six months duration, a notice period of Fourteen Days is required. In case you fail to give the above notice, the salary in lieu of notice will be recovered from you.

This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit.
12. It is mandatory to you to submit Aadhar Card (UID), PAN Card, Bank Account Details and IFSC code (collectively referred to as 'KYC documents') within 7 days of joining or till first pay month for the purposes of statutory & compliance. If you fail to submit the same within the stipulated period, the amount of Rs.500/- per month will be deducted from your salary for non-compliance of KYC for first 3 months, thereafter Rs.750/- per month will be deducted from your salary. On the receipt of KYC documents, the company shall refund you the amount deducted in your subsequent salary. Please note that, as per PF norms you shall not be able to transfer or withdraw Provident Fund (PF) contribution, till the updating of KYC documents.
13. Your continuance in employment is subject to your remaining physically and mentally fit. Further, as and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
14. In case there is no Work Assignment subsisting, either party may terminate this Letter of Engagement forthwith by sending notice in writing. If a Work Assignment is subsisting, this Letter of Engagement can be terminated only co-terminus with the relevant Work Assignment as per the notice period required for termination of the Work Assignment as above.
15. Termination of this Letter of Engagement shall not affect the obligations of the parties that have been incurred prior to termination and Innov will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter of Engagement or the Work Assignment.
16. You agree to defend, indemnify and hold Innov or the Customer harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter of Engagement or under the Work Assignment Letter or for misconduct, violation of any law or creation of any legal liability by you.

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Prof.(Dr.) Sahabroo B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Prof.(Dr.) S. S. S.

17. To create and maintain safe work environment, free from sexual harassment & discrimination for all employees the company has policy for prevention of sexual harassment (posh), you can reach us through email: posh@innov.in for necessary assistance
18. Any dispute between the Individual and Innov shall be referred to a sole arbitrator to be selected from a list of arbitrators nominated by Innov. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Mumbai, India. This engagement letter shall be governed in all respects by the laws of India.
19. In addition to the terms contained herein, your relationship with Innov may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Innov.

You can reach us through (1) Call on Toll Free No. 1800-22-4456 (2) Email to ar@innov.in or (3) WhatsApp on 9930346641.

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms of this letter.

Yours faithfully,

For Innovsource Services Private Limited



Authorised Signatory Authorised Signatory

Acceptance

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Mr Nikhil Suresh Kakad

(Signature & Date)

1691455-20122023-731792




Prof. (Dr.) Sandeep B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Date: - 27th February, 2024
Ref.#: 14/HRD/Offer/02/2023-24

F-HR-03 R4-17-07-2023

To,
Mr. Aditya Bhaurao Dhanwate
Jay Row House, A-7, Near MNP School No-22,
Ashok Nagar, Satpur, Nashik 422012

Subject – Offer Letter

Dear Mr. Aditya,

We are pleased to offer you employment at Teknocrat's Control Systems (I) Pvt. Ltd. We feel that your skills and background will be valuable assets to our team.

- As per our discussion position offered to you will be, Estimation Engineer – Electrical, Location: Nasik.
- After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization.
- You will be receiving Rs. 22000.00 (Rs. Twenty-Two Thousand) Gross Salary per month.
- An appointment letter will be issued with required details & Salary structure after your joining.
- Kindly acknowledge this letter by confirming your acceptances along with committed date of joining
- Please provide the original and Photocopies of the of the following documents for the Joining formalities
 - a) Four Copies of latest color Passport size photograph
 - b) Copies of Academics
 - c) Pan Card
 - d) Proof of Address and Aadhar Card
 - e) Your PF Account / UAN No. with Last Employer
 - f) Relieving Letter/s of Previous Organization
 - g) Medical test Report – from designated Hospital by Teknocrat's
- We request you to kindly forward us copy of Resignation letter submitted to your existing employer duly accepted for our reference and record within 7 days from acceptance of this letter.
- The offer and appointment with the company stand cancelled in case of negative reference check related to your past experience, Salary with bank statement, education certificate. In this case company will not pay any compassion Like salary TA/DA reimbursement etc.
- In case of any quires, please feel free to contact Mr. Ravindrasingh Rajput- 9881043003.

For Teknocrat's Control Systems (I) Pvt. Ltd.

N. Salgaonkar
Amar Vaidya/ Nilesh Salgaonkar
Founder Director



Teknocrat's Control Systems (I) Pvt. Ltd.

Head Office : B-81 NICE Area MIDC, Satpur Nashik India - 422 007. Ph : 981 255 0002/56, 0203022
Email : marketing@teknocrats.com
CIN : U51909MH2003PTC139620
GSTIN No : 27AABCT8846M1ZN



Prof. (Dr.) S. Bagai
Prof. (Dr.) S. Bagai
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



ravindra Pawar <punuravi433@gmail.com>

Fwd: Joining Instructions for Shortlisted Candidates for Apprenticeship Training (Graduate/Diploma) at HAL Nasik.

10 June 2024 at 16:13

Mahesh Aher <ahermahesh2017@gmail.com>
To: ravindra Pawar <punuravi433@gmail.com>

----- Forwarded message -----

From: **SAWALKAR S N** <trg.nsk@hal-india.co.in>

Date: Tue, Feb 6, 2024, 2:45 PM

Subject: Joining Instructions for Shortlisted Candidates for Apprenticeship Training (Graduate/Diploma) at HAL Nasik.

To:

Dear Candidate,

Greetings from HAL Nasik.

We are pleased to inform you that your application for apprenticeship training in HAL Nasik has been shortlisted. You are required to join HAL Nasik as per the instructions sheet attached with this mail.

Reporting will be in the prescribed uniform along with all documents as mentioned in the joining instructions.

Also bring printout of all the attachments at the time of joining.

Regards,
Sanjay N. Sawalkar
DGM (Trg & SD)
HAL Nasik.
02550-277144

9 attachments

- 1_Joiing Instructions.pdf**
492K
- 2_JOINING REPORT.pdf**
334K
- 3_LEAVE FORMAT.pdf**
352K
- 4_Accommodation form.pdf**
324K
- 5_Undertaking for Township Accomodation.pdf**
388K
- 6_UNDER TAKING for Disciplinary Action.pdf**
347K
- 8.1_Daily dairy format Page2.pdf**
564K
- 8_Daily dairy formate Page1.pdf**
305K

<https://mail.google.com/mail/u/0/?ik=cdb381d174&view=pt&search=all&permmsgid=msg-f:1801470578598841702&simpl=msg-f:1801470578598841702> 1/2



Prof.(Dr.) Saharao B. Bagal
Principal


Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

1/24, 9:26 AM

Gmail - Fwd: Joining Instructions for Shortlisted Candidates for Apprenticeship Training (Graduate/Diploma) at HAL Nasik.

9_Buss Pass.pdf
312K

<https://mail.google.com/mail/u/0/?ik=cdb381d174&view=pt&search=all&permmsgid=msg-f:1801470578598841702&siml=msg-f:1801470578598841702> 2/2


Prof. (Dr.) Subodh B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Prof. (Dr.) Subodh B. Bagal

Letter Of Intent

Dear Andhale Shivani Sharad,
Contact No. - 7775832467
Email ID - shivaniandhale59@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 24-Jun-2024

Report to QAEC before: 23-Jun-2024

Training Location: QAEC, Nangli, Horem Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. **Training Fees:** All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. **Travel:** You will be responsible for your travel arrangements during the training period at QAEC.
3. **Compensation:** You will be eligible for a compensation of INR 18K/- per month *The CTC is subject to vary as per the site/Project you will be deployed to post training.

Quality Austria Excellence Center,
Nangli, Horem Complex, Sector 134, Noida, Uttar Pradesh




Prof. (Dr.) Sanobras B. Bagal

Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Anjaneri, Nashik-422 213

4. Certificate: Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company.

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager
People Function

Quality Austria Excellence Center,
Nangli, Horem Complex, Sector 134, Noida, Uttar Pradesh



[Signature]
Prof.(Dr.) Sanchoo B. Sagar
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Offer Letter

Date: 25/11/2023

Dear Mr. Anshul Kulkarni,

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

Your training journey at our esteemed incubation center is scheduled to commence on the 26th of November, 2023. Upon your joining, we will provide you with a comprehensive orientation on detailing your schedules and the trajectory of your development.

NOTE:

We would like to emphasize that there are **no charges** associated with the entire 3-month training program. This encompassing training covers areas such as **Software Testing OR Software Development** and **General Aptitude**. It is essential to note that this training module excludes any other programs.

RULES:

In order to participate in placement activities, certain rules must be adhered to diligently.

- Attendance:** It is imperative to maintain a minimum attendance rate of **90%** for both classroom and practical sessions.
- Mobility:** Having the flexibility to consider relocating to various cities including Bangalore, Chennai, Hyderabad, Pune, Mumbai, Ahmedabad, and Delhi for job interviews and potential opportunities is an aspect we greatly value in this program.
- Timely Assignments:** Completing and submitting the assigned tasks promptly is expected as part of your training.
- Daily Presentations:** Active participation, including daily presentations, is a fundamental requirement for your growth in this program.
- Documentation:** On your first day, please ensure you bring this offer letter along with all your semester marks cards, including 10th, 12th/PUC, Degree, college ID card, and Government ID proof for verification purpose only.

Your timely acceptance of this offer is essential for a seamless onboarding process.

This offer letter is addressed to students from the 2024 Passing Out Batch. The validity of this letter is contingent upon your adherence to the stipulated conditions mentioned in this correspondence. Failure to comply with these conditions may result in the cancellation of your offer.

☎ 096064730 / 9603035830 / 895122200

✉ anjaner@qspiders.com

📍 W. Kalyan Nagar, Bangalore



Prof.(Dr.) Sahabrao B. Bagal

Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213



**HPCL, NASIK REGIONAL OFFICE- RETAIL, BSNL
CTTC BUILDING, PLOT 45&47, SATPUR MIDC,
SATPUR, NASIK - 422007**



**RUSHIKESH SATISH PARDESHI
GRADUATE APPRENTICE TRAINEE**

(Under the apprentice act 1961)

GAT No. - 62001796



Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212

Apprentice Signature

Issuing Authority

Date: 26.08.2023

To,
Mr. Hrushikesh Balasaheb Gavhane
Kolgaon Mal Tal Sinnar Dist Nashik
Pin Code : 422104

Dear Hrushikesh,

We have pleasure in taking you on trainee basis in Try-out department at Nashik Plant II on the following terms and conditions.

1. This training will be for a period of 1 year from 23.11.2023 to 22.11.2024.
2. Your remuneration will be as per Annexure "A" attached hereto
3. You will eligible to Provident Fund as per the rules of the Company. You shall not be entitled to any perquisites or benefits as applicable to the regular employees. All payments to you shall be subject to deduction of tax at source.
4. If applicable, you shall be covered under the ESI Scheme as per the ESIC Act, 1948.
5. In case you are required to travel outside the city limits, you will be governed by the rules as applicable to an employee of a similar position in the Company equivalent to grade L10-Operational.
6. During the training period, you will work with the Company on a full time basis and shall be located at Nashik Plant II. You will be governed by the administrative rules and regulations of Nashik Plant II location.
7. During the training Period, you will be entitled to 30 days an all-inclusive leave per year prorated for the period of your service mentioned in your training. Any absenteeism beyond this limit will result in pro-rata deduction of compensation mentioned in Annexure A attached. Leave not availed can be encashed at the end of training period on PF base compensation. You shall not be entitled to any other leave.
8. This training will automatically stand terminated on the expiry of the Training Period, unless it is renewed by the Company, in writing, at its sole discretion.
9. It is expected that you will honestly, diligently and efficiently discharge your duties under this Training. In the event of breach of the terms of this Training Period or misconduct, negligence or failure to perform, on your part, during the Training Period, the Company will be entitled to terminate this Training, by giving you, one (1) month's written notice or by making payment of one month's fee in lieu of such notice. The Company's decision on the above issues will be final and binding on you.



mahindra ^{Rise}

17. You will perform all such acts and execute such documents in such format as may be required by the Company without any expense to you which in the judgment of the Company or its Attorneys may be necessary or desirable to secure to the Company full right, title and interest in the IPRs.

18. You will be subject to all Government Laws and Regulations in force from time to time.

Please return the duplicate of this letter duly counter-signed by you in token of your acceptance of the above-mentioned terms and conditions.

Yours Sincerely

For MAHINDRA & MAHINDRA LTD.

[Signature]
Sengupta Indrajeet
Sr. Vice President & Head HR-
Automotive Sector

Accepted: *[Signature]*

Note: On the strength of the Bio-Data received we recorded DOB of Mr. Hrushikesh Balasaheb Gavhane as 27-02-2001.

Regd. Office: Gateway Building, Apollo Bunder, Mumbai
E-mail: group.communication@mahindra.com
CIN No. L65090MH1945PLC004558



[Signature]
Prof. (Dr.) Sanobrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213
Scanned with ACE Scanner

• APTIV •

April 04, 2023

KALPESH PATIL,
A/P. Anchalgao, Tal: Bhagao, Dist: Jalgaon (424105).

OFFER LETTER

Dear Kalpesh,

With reference to your application and subsequent discussions, we have pleasure in offering you an appointment in our organization as:

- Designation : Jr. Engineer
- Level : 4.1
- Department : Product Engineering

Your initial work place will be at our facility in Pune & India. Your services, based on job requirements, are liable to be transferred to any of our other Plants / Units / Divisions / Associate Concerns whether in existence or planned in future, within India or abroad.

The breakup of the salary as per company rules is specified in Salary Annexure-I.

You are required to join the company by **April 10, 2023**. If this presents any concern/s, please let us know at your earliest convenience. If you are able to commence at an early date, we would be very delighted.

At the time of joining, you should bring the following documents:-

- Photocopies of Date of Birth, Educational Qualifications and other related certificates.
- Five recent passport size photographs.
- Acceptance of resignation letter, relieving letter and service certificate.
- Photocopy of PAN Card. In case you have not been allotted a PAN Number, please submit acknowledged copy of the application form, or apply for a PAN Number on an immediate basis.

You will be placed on a probationary period of three months, during which time your performance will be regularly reviewed with you.

You will be on a retention period of 3 years. If you leave during this 3 years period you have to pay Rs. 1, 50,000/- to Aptiv as a compensation.

Aptiv will not pick up the amount towards the shortfall of the notice period. No other remuneration/benefits other than those specified in Annexure - I would be payable/applicable unless specified by a separate written order or unless specifically applicable to your category of personnel. Kindly sign the duplicate copy of this letter as a token of your having accepted this offer.

If you are from outside of Pune, you will be provided with initial accommodation for one week at the time of joining APTIV.

A detailed letter outlining the terms and conditions of your appointment will be issued to you on your joining us and complying with the above joining formalities as per rules of the company.

We look forward to your joining 'Team Aptiv' and wish you all the best for a long and fruitful career in Aptiv.

Sincerely,
For Aptiv Components India Pvt. Ltd.



Anil Bhoite
Manager-Human Resources, Aptiv- Pune



I accept the above offer with the stipulated conditions. I shall be joining my duties on or before
Note: Salary annexure -I is attached.

(Kalpesh Patil)

Aptiv Components India Private Limited (formerly known as Delphi Automotive Systems Private Limited)
Plant address B-100C, Indospace Rohan Industrial Park Pvt.Ltd., Gate No.-450, Village-Mahalunga, Off Chakan Talegaon Road,
Behind L'Oreal India Company, Chakan, Tal.Khed, PUNE- 410501, Maharashtra, INDIA Tel (91) 2135 335800
Registered Office P - 24 Green Park Ext., New Delhi 110 016 INDIA.
CIN: U74899DL1995PTC067296

Prof.(Dr.) Sachinrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213


TATA
TATA TECHNOLOGIES

Private & Confidential

February 15, 2024
Mr/Ms. Manjiri Upasani,
31 datt colony devpur
Dhule, 424005

Re: Letter of Appointment

Dear Mr/Ms. Manjiri Upasani,

Congratulations! We are delighted to offer you employment with Tata Technologies as a **Assistant Engineer** with Annual Total Cost to Company of **INR 5,39,857 (Rupees Five Lakhs Thirty Nine Thousand Eight Hundred and Fifty Seven Only)**. Our aim is to provide you with a challenging and fulfilling experience to deliver your full potential and achieve your personal goals.

Please join us on **March 18, 2024 @ 0800 Hrs** and report to:

Onboarding Team or Shweta Sawant

Tata Technologies Limited, Primus Building, Door No, SP-7A, 1st and 2nd Floor, Guindy Industrial Estate, Chennai, Tamil Nadu-600032

Please go through the following enclosed documents comprehensively.

- | | |
|--------------------------------------|--------------|
| 1 Terms and Conditions of Employment | - Annexure A |
| 2 Compensation Break-up | - Annexure B |
| 3 Summary of Benefits | - Annexure C |


Please read all these documents carefully and follow the instructions meticulously. In case you require any clarifications, please contact -

Onboarding Team - Tatatechnologies.Onboarding@tatatechnologies.com

For any queries related to your offer / onboarding process please write to Shweta Sawant on shweta.sawant@tatatechnologies.com

Welcome to Tata Technologies. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

With Warm Regards,


Rambabu Srinivas

Sr. VP and Global - TA and RMG



TATA TECHNOLOGIES

Tata Technologies Limited

Registered Office 25 Rajiv Gandhi Infotech Park Hinjewadi Pune 411057 India
Tel +91 20 6652 9090 Fax +91 20 6652 9035 web www.tatatechnologies.com


Prof. (Dr.) Sahobrao B. Bagal
Principal

Lata G N Sapkal College of Engineering
Anjaneri, Nashik-422 213.



Company Confidential

Letter of Intent

Date: 20/02/2023

Manoj Chudaman Patil

Dear Manoj,

With reference to your application and subsequent interactions we are pleased to shortlist you as CCE in the operations function (Tata Play) with Conneqt Business Solutions Limited (The Company).

You are expected to join us on or before (23/02/2023) at our Pune - Kharadi Office. Please note that this selection is provisional and your final Apprentice Letter will be released to you subject to you submitting the following documents (originals to be presented)

| | |
|---------------------------|---|
| Photo ID & Address Proof: | • Passport Size photo PAN Card Aadhar Card Voter ID Driving License Passport Leave and License Agreement copy |
| Education Proof: | • 10th and 12th Marksheet/Board Certificate. |
| Experience Proof: | • For Diploma/Graduation/PG require Semester wise marksheets & Passing Certificates. |
| Bank Account Details: | • Offer Letter & 3 Month Salary Slips / Reliving Letter / Experience Letter. |
| | • Cheque Book Passbook |

Note: Only Original documents must be scanned & uploaded in POP App in a JPEG format. (Uploading Photocopies will lead to Cancellation of documents during Verification)

| Component | Amount (Rs.) Per Month |
|---|------------------------|
| A. BASIC STIPEND | 13965 |
| B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately. | 488,775 |
| PERFORMANCE PAY (3.5 % of the Basic Stipend) | 14453,775 |
| C. Total Stipend (A+B) | 397 |
| D. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion) | 14056,775 |
| E. GROSS STIPEND (C-D) | |

You will be covered under insurance as per the company policy which can change time to time as per the management discretion.

Note : We will issue you your Apprentice Letter on/before the Date of Joining.

| Training Mandate | Office Timings | Salary Payout | Transport |
|--|--|---|--|
| • 100% Attendance • Shift: Day /Night Shift • You are already aware about your Trainer, Shift, Venue | • Rotational Shift. • 6 Days of Working • Weekly Off: 1 Day (Any day for the week) | • Payout : 1 st of Every month • PMI : You will start earning PMI after 2 months. | • Female: After 8:00 PM. • Male : After 11:00 PM Only if transport is allowed in your Location. |

The above mentioned are clearly explained by HR Team and understood by me. I am willing to take this job as per the job description explained to me



Please scan this QR code to get user guide of POP.
For any Additional help, please connect with Mr. Hiten Karani - 8668300186

Authorized Signatory

Candidate Signature

CONNEQT BUSINESS SOLUTIONS LIMITED (Formerly Tata Business Support Services Limited)

REG. OFFICE: 14-371, GOWDA TRINITY, CHOPRA FORT LANE, BEGAUMPET, HYDERABAD 500003, INDIA | TEL: +91 40 68367046
M: 9642202196/9642204080, WWW.CONNEQT.CORP.COM

A SUBSIDIARY OF QUESS CORP



Prof. (Dr.) Shashbrao B. Bagal

Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212

Date: 01/11/2022

To
Mr. Prakash Vitthal Mungase
Kohliwadi Road, Sangamner T
Ahmadnagar-422604

Regd. Office
Gateway Building, Apollo Bunder,
Mumbai 400 001 India

Dear Prakash,

We have pleasure in taking you on trainee basis in CNC Machining & Pattern Shop department at Nashik Plant II on the following terms and conditions:

1. This training will be for a period of 1 year from 02.11.2022 to 01.11.2023.
2. Your remuneration will be as per Annexure 'A' attached hereto.
3. You will be eligible to Provident Fund as per the rules of the Company. You shall not be entitled to any perquisites or benefits as applicable to the regular employees. All payments to you shall be subject to deduction of tax at source.
4. If applicable, you shall be covered under the ESI Scheme as per the ESIC Act, 1948.
5. In case you are required to travel outside the city limits, you will be governed by the rules as applicable to an employee of a similar position in the Company equivalent to grade L10-Operational.
6. During the training period, you will work with the Company on a full time basis and shall be located at Nashik Plant II. You will be governed by the administrative rules and regulations of Nashik Plant II location.
7. During the training Period, you will be entitled to 30 days an all-inclusive leave per year prorated for the period of your service mentioned in your letter. Any absenteeism beyond this limit will result in pro-rata deduction of compensation mentioned in Annexure A attached. Leave not availed can be encashed at the end of training period on L10 base compensation. You shall not be entitled to any other leave.
8. This training will automatically stand terminated on the expiry of the Training Period unless it is renewed by the Company, in writing, at its sole discretion.

you will honestly, diligently and efficiently discharge your duties and responsibilities during the training period. In the event of breach of the terms of this training agreement, misconduct, negligence or failure to perform, on your part during the training period, the Company will be entitled to terminate the training agreement by giving you (11) months written notice or by making you work on L10 base compensation for (11) months. The Company's decision shall be final and binding on you.



Prof. (Dr.) Sahdeo B. Bagal

Late G. N. Sengupta College of Engineering

Mahindra

17. You will perform all such acts and execute such documents in such format as may be required by the Company without any expense to you which in the judgment of the Company or its Attorneys may be necessary or desirable to secure to the Company full right, title and interest in the IPRs

18. You will be subject to all Government Laws and Regulations in force from time to time

Please return the duplicate of this letter duly counter signed by you in token of your acceptance of the above mentioned terms and conditions

Yours Sincerely,
For MAHINDRA & MAHINDRA LTD.



Manish Sinha
Senior VP-HR Automotive Division

Accepted: Prakash

Note: On the strength of the Bio-Data received we recorded DOB of Mr. Prakash Vitthal Mungase as 29.06.2000.



Prof. (Dr.) G. N. B. Baga
Late G. N. Baga, B. Sc. in Engineering
Amravati, Dist. No. 422 213

mahindra

Date: 16.11.2023

To
Mr. Santosh Annasaheb Varpe
at: Plot, Wansari Taluka, Nashik Dist.
District Ahmednagar, Pin - 414719

Dear Santosh,

We have pleasure in taking you on trainee basis in Try-out department at Nashik Plant II on the following terms and conditions:

1. This training will be for a period of 1 year from 20.11.2023 to 19.11.2024.
2. Your remuneration will be as per Annexure "A" attached hereto.
3. You will eligible to Provident Fund as per the rules of the Company. You shall not be entitled to any perquisites or benefits as applicable to the regular employees. All payments to you shall be subject to deduction of tax at source.
4. If applicable, you shall be covered under the ESI Scheme as per the ESIC Act, 1948.
5. In case you are required to travel outside the city limits, you will be governed by the rules as applicable to an employee of a similar position in the Company equivalent to grade L10-Operational.
6. During the training period, you will work with the Company on a full time basis and shall be located at Nashik Plant II. You will be governed by the administrative rules and regulations of Nashik Plant II location.
7. During the training Period, you will be entitled to 30 days an all-inclusive leave per year prorated for the period of your service mentioned in your training. Any absenteeism beyond this limit will result in pro-rata deduction of compensation mentioned in Annexure A attached. Leave not availed can be encashed at the end of training period on PF base compensation. You shall not be entitled to any other leave.
8. This training will automatically stand terminated on the expiry of the Training Period, unless it is renewed by the Company, in writing, at its sole discretion.
9. It is expected that you will honestly, diligently and efficiently discharge your duties under this Training. In the event of breach of the terms of this Training Period or misconduct, negligence or failure to perform, on your part, during the Training Period, the Company will be entitled to terminate this Training, by giving you, one (1) month's written notice or by making payment of one month's fee in lieu of such notice. The Company's decision on the above issues will be final and binding on you.



Prof. (Dr.)  Sushant B. Bagal

Late C. N. Sapkal, B.E., of Engineering

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17. You will perform all such acts and execute such documents as may be required by the Company without any expense to you which in the judgment of the Company or its Attorneys may be necessary or desirable to secure to the Company full right, title and interest in the IPRs.

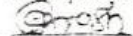
18. You will be subject to all Government Laws and Regulations in force from time to time.

Please return the duplicate of this letter duly counter signed by you in token of your acceptance of the above-mentioned terms and conditions.

Yours Sincerely,
For MAHINDRA & MAHINDRA LTD.

Sengupta Indrajeet
Sr. Vice President & Head HR-
Automotive Sector

Accepted:



Note: On the strength of the Bio-Data received we recorded DOB of Mr. Santosh Annasaheb Varpe as 14.07.1998.




Prof. (Dr.) Santosh B. Bagal

CN022470494

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Lucy Electric India Pvt. Ltd. (E09222700134)
with Telephone no. & E-mail address : H-21, MIDC Ambad, Nashik, Nashik-Nashik, Maharashtra
: 0253 2381510
: amit.singh@lucyelectric.com
2. (a) Name of Apprentice (Block Letters) : TAHIR ZAMA YUSUF KHATIK (A0224107034)
(b) Father's/Mother's/Spouse's Name : Yusuf Khatik
3. Address of apprentice : abhiyanta nagar, kamatwada, abhiyanta nag
: ar, Maharashtra, Nashik, 422008, abhiyan
: ta nagar,
: Nashik, Maharashtra
4. Gender : Male
5. Date of Birth : 02-11-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Diploma
8. (a) Category of Apprenticeship : Optional /
(b) Name of the trade for which Apprentice is training : Production Engineer
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 01-03-2024 to 23-02-2025
10. Apprenticeship Training Location : LUCY ELECTRIC INDIA PVT LTD
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Lucy Electric India Pvt. Ltd.
LUCY ELECTRIC INDIA PVT LTD
Nashik
Maharashtra
11. (a) Date of execution of contract : 24-02-2024
(b) Age of Apprentice on the date of execution of contract : 21 years, 3 months and 22 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.

***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



Prof. (Dr.) Sahelrao B. Bagal

Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

G. N. Sapkal College of Engineering

To,

Date 19th July 23

Swapnil Madhukar Sonawane

M.N. 8605518332

Mail - sonawanesm22@gmail.com

This has reference to interviews you had with us. We are pleased to offer you a Post of **"Head of Department in our Quality Control Department at our Lalit Hydraulics System, Nasik."**

You are required to do all activities as per instructions of your superiors to ensure smooth working of Quality assurance department. Like incoming material inspection, in process inspection, outgoing product inspection as per set procedures. You will be coordinating various continual improvement projects initiated in the company time to time. You will be required to do any job assigned to you by the Management other than your routine work.

You will be paid a consolidated salary of Rs.21300/ (Twenty one Thousand and three Hundred only) You shall be on Probation six months from the date of Joining. After satisfactory completion of your probation period, you will be confirmed in position and your salary may or may not be revised as per your working performance. Your Probation ship will continue till it is not confirmed by us in writing.

Should you, however, desire to sever your connection with the Company for any reason whatsoever, from department's smooth functioning point of view, it shall be necessary for you to give minimum 30 days' notice or salary in lieu thereof to the company of your intention to do so, or in case due to any reason company wants to terminate your services 30 days' notice period will be given to you. You are requested to join from 2nd of May 2022.

Kindly sign the duplicate copy of this letter as a token of your total acceptance.

J. K. Hamda
Authorized signatory





Sagar


Prof.(Dr) Sagar B. Bagai

Principal

Late G. N. Sarda College of Engineering
Anjaneni, Nashik-422 213

| MSL GRADUATE APPRENTICE | |
|--|------------------------------------|
|   Authorised | Name: JAYESH A. HADEKAR |
| | T No.: 35010 |
| | Dept: DC LINE |
| | Date of Joining: 09/04/2023 |
| | Date of Leaving: 08/04/2024 |
| Signature: <i>[Signature]</i> | |




 Prof. (Dr.) Chhobrao B. Bagat
 H.O. Sapkal
 Late G. N. Sapkal College of Engineering
 Anjaneri, Nashik-422 213.

JBM AUTO LIMITED
Skill Development Centre
Plot No. 16, Sector 20B
Faridabad - 121 007 (Haryana)
T : +91-129-2221429 / 37
W : www.jbmgroup.com



Date: 14.6.2021

To,
Mr. Abhishek Babulal Ahire

Sub: Selection as Diploma Apprentice

Dear Mr. Abhishek Babulal Ahire

We are pleased to confirm that you are selected for Apprenticeship training under National Apprenticeship Training Scheme (NATS) in JBM Group Plant at NMPL Aurangabad. You will be paid stipend Rs.13,400/-per month + subsidized tea & lunch during OJT in Plant canteen. Further you are required to submit the Photo copies of following documents for Registration under NATS.

1. 10th class Mark Sheet
2. Diploma/Provisional certificate OR Consolidated mark sheet with division (Internet down loaded document is not acceptable)
3. Aadhaar card (Both side printed)
4. Passport size photograph
5. Bank Account detail Passbook /Cancelled Cheque


Report for Joining on 28/June/2021

Address for Joining
Neel Metal Products Limited
A-1 MIDC Waluj Z.P Gate Kamliapur Road
Taluka Gangapur Aurangabad-431136, Maharashtra

Contact Person
Mr. Milind Mali, Deputy Manager
Mobile No. 09850365010

In case of any query you may contact Mr. Sanjay Bhase, DGM
Mobile: 7410022724

Best Wishes


Rajeev Kumar Sharma
Chief General Manager




Prof. (Dr.) Satishrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik - 422 212

Works :
Plant I : Plot No. 133, Sector 24, Faridabad T: +91-129-4090200 F: +91-129-2234230
Plant II : Plot No. 5, Sector 31, Kasna Indl. Area, Greater Noida, Gautam Budh Nagar-201 306, T: +91-120-4522500, F: +91-120-4522504
Plant III : 71-72, M.I.D.C. Salpur, Nashik - 422 007 (Maharashtra) T: +91 253 2207297 F: +91 253 2360559
Plant IV : Plot No. B-2, Survey No. 1, Tata Motor Vendor Park, Sanand, Ahmedabad - 382 170 (Gujarat) T: +91 2717645180
Plant V : Plot No. 157-E, Sector 3, Pilthampur Industrial Area, Distt. Dhar - 454 175, Indore (M.P.) T: +91-129-2307312, F: +91-129-2307016
Corp. Office : Plot No. 9, Institutional Area, Sector 44, Gurgaon-122 003 (Hr.) T: +91 124 1674500, F: +91 124 1674501



Hindustan Hardy Limited

(Formerly known as Hindustan Hardy Spicer Limited)

February 7, 2023

To,

Mr. Modhe Atul Arun,
New Cidco,
Nashik.

Dear Mr. Modhe,

This refers to your application and the interview you had with us, we are pleased to appoint you an "Executive - PPC", in our Organization.

As discussed during the interview process, Hindustan Hardy Ltd., rewards its team members through a combination of fixed and performance-based compensation. Your compensation package would be as mutually discussed.

Other terms of your employment will be as per the Company Rules.

If it is acceptable to you, please sign a copy of this letter as acceptance and acknowledgment of said offer. You are requested to join us on or before 08th February 2023.

Thanking you,

Yours faithfully,
For Hindustan Hardy Ltd.,
P. D. Wani
Manager - HR.



I accept the offer
Signature:
Name:

Prof.(Dr.) Subhash B. Bagal
Late G. N. Sawade College of Engineering
Amravati, Maharashtra-431 213.

Regd. Office & Plant
Plot No. C-12, M.I.D.C. Area, Ambad,
Nashik-422 010, Maharashtra, INDIA.
Tel : (0253) 2382118
TeleFax : 91-0253-2382528
Website : www.hhardys.com
CIN : L29300MH1982PLC028498

NASIK METALDUST PVT. LTD.

Plot No. 65, MIDC, SATPUR, NASIK - 422 007. (INDIA)

Ph. (0253) 6699491 / 92 / 93

CIN No.: U27100MH1987PTC044384

Website : www.pmiglobal.co.in E-mail : contact@pmiglobal.co.in

Date: 01st Feb 2023

Confirmation Letter

Employee Name: Ms. Shraddha Rajendra Ushir

Designation : Quality - Executive

Subject: Confirmation of Employment

Dear Ms. Shraddha,

With the reference of the review of your performance during the probation period. We are pleased to inform you that your services are confirmed **w.e.f. from 1st Feb 2023.**

All other terms and conditions mentioned in the appointment letter will remain unchanged

We look forward to your valuable contribution and wish you all the best for future career with our company.

Your revised salary structure **w.e.f. 01.02.2023** enclosed herewith.

Please sign the duplicate copy of this letter as token of acceptance of the same.

For Nasik Metaldust Pvt. Ltd.

Authorized Signatory



Prof. (Dr.) Sanjay B. Bagal

Late G. N. Sapkal College of Engineering
Nashik - 422 002

Prof.(Dr.) Subhraj B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

| Sr.N. | Name | Branch | Package | CTC | Project | College Name | Email ID |
|-------|------------------------|------------|----------|--------------------------|------------------------------|--------------|-------------------------------|
| 1 | Khalik Tahir | Mechanical | 2.04 LPA | 17000 | PACL | Sapkal COE | tahirkureshi780@gmail.com |
| 2 | Akash Bhaudigre | Mechanical | 2.04 LPA | 17000 | PACL | Sapkal COE | aakashbhandirge5702@gmail.com |
| 3 | Deshmukh Girish | Mechanical | 2.13 LPA | 17742 | Pooja casting pvt ltd (Pune) | Sapkal COE | girishdeshmukh066@gmail.com |
| 4 | Kale Arpita | Mechanical | 2.13 LPA | 17742 | Pooja casting pvt ltd (Pune) | Sapkal COE | kalearpita11@gmail.com |
| 5 | Andhale Shiwani sharad | Mechanical | 1.80 LPA | 15000 | Telecom | Sapkal COE | shivaniandhale59@gmail.com |
| 6 | Shubham Borse | Mechanical | 3.00 LPA | Quality Engineer/25K-CTC | | Sapkal COE | shubhamborse663@gmail.com |
| 7 | Divya Tarale | Mechanical | 1.80 LPA | 15K -CTC | Telecom | Sapkal COE | divyatarale2016@gmail.com |
| 8 | samrudhi Sonawane | Electrical | 1.80 LPA | 15K -CTC | Telecom | Sapkal COE | sonawanesamrudhi15@gmail.com |
| 9 | Udit Kailas Baviskar | Civil | 1.80 LPA | 15K -CTC | Telecom | Sapkal COE | udit.kbaviskar@gmail.com |
| 10 | Maresh Dukale | Electrical | 1.96 LPA | 16K CTC | Telecom | Sapkal COE | dukalemahesh2017@gmail.com |



Prof.(Dr.)  B. Bagal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213