

7.1 Institutional values and social responsibilities.

7.1.1 Measures initiated by the institution for the promotion of gender equity during the year

❖ Annual Gender sensitization Action Plan

Late G.N. Sapkal college of Engineering, Anjaneri, Nashik is ensuring equal concern for girls and boys in the institution in all curricular, co- curricular and extracurricular activities. LGNSCOE, through its proactive faculty, staff and student programs, will look into the following.

Action Plan

Sr. No.	Action	Responsibility / Action by	Frequency	Remark
1	Provide staff mentor for counseling of students	Staff Mentors & Class Coordinator	Monthly	Conducted
2	Have regular meetings of anti-ragging, women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution	IQAC Coordinator and conveners of the committee	One meeting of each committee per semester	Conducted
3	Organize seminars and workshops for students on gender equality analyze the program in terms of representation of gender, sensitive language.	Coordinator Woman Grievances Redressal Cell	One per semester	Conducted
4	Celebrate the International Women's Day on 8th of March	HOD E&TC Department	8 March 2024	Conducted
5	Organize a public awareness campaign through NSS unit of LGNSCOE about anti-discrimination statute,	NSS Program Officer	One per semester	Conducted

	mechanisms of protection against gender-based discrimination.			
6	Organize cultural/sports competitions on gender basis during annual sports meet/Arts fest	Principal	One per year	Conducted

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