

Rules and Regulations for Students (Placement)

To ensure a fair, disciplined, and professional placement process, students participating in activities organized through the Training & Placement Cell must follow the guidelines below:

1. Students should register for a placement drive only if they meet the eligibility criteria specified by the recruiting company.
2. Students must carefully review the job profile, work location, salary/stipend, service agreement or bond, and other conditions before registering.
3. Registration confirms the student's willingness to participate. Once registered, attendance at the placement drive and selection process is mandatory.
4. Unnecessary registration, absenteeism without a valid reason, or deliberate withdrawal from the selection process may result in disciplinary action and restriction from future placement opportunities.
5. Students must report on time and follow the prescribed dress code, grooming standards, and professional etiquette.
6. Students must carry their College ID Card, updated resume, photographs, and required academic documents as instructed.
7. Students must maintain discipline and ethical behaviour during Pre-Placement Talks, assessments, Group Discussions, interviews, and all company interactions.
8. Submission of false information, cheating, misrepresentation, or misconduct may lead to de-registration from placement activities and further disciplinary action.
9. Selected students must immediately inform the Training & Placement Cell and submit a copy of the selection email or offer letter.
10. Students should not reject an accepted offer or refuse to join a company without a genuine reason and prior communication with the Training & Placement Cell.
11. Students are responsible for regularly checking official T&P communication channels for placement notices, shortlists, interview schedules, and updates.
12. The decision of the Training & Placement Cell and Institute Authorities regarding placement participation and disciplinary matters shall be final.

Register only if you are genuinely interested, eligible, and ready to join the company after selection.

— Training & Placement Cell
KCT's Late G. N. Sapkal College of Engineering, Nashik

